



**Integrated  
Care System**  
Shropshire, Telford and Wrekin



**Shropshire, Telford  
and Wrekin**

# **NHS Shropshire, Telford and Wrekin**

## **Running Cost Organogram**

**January 2023**

# NHS Shropshire, Telford and Wrekin

This information is published in response to a request from the Secretary of State for Health and Social Care dated 9th December 2022 ([Link to SoS letter is here](#)).

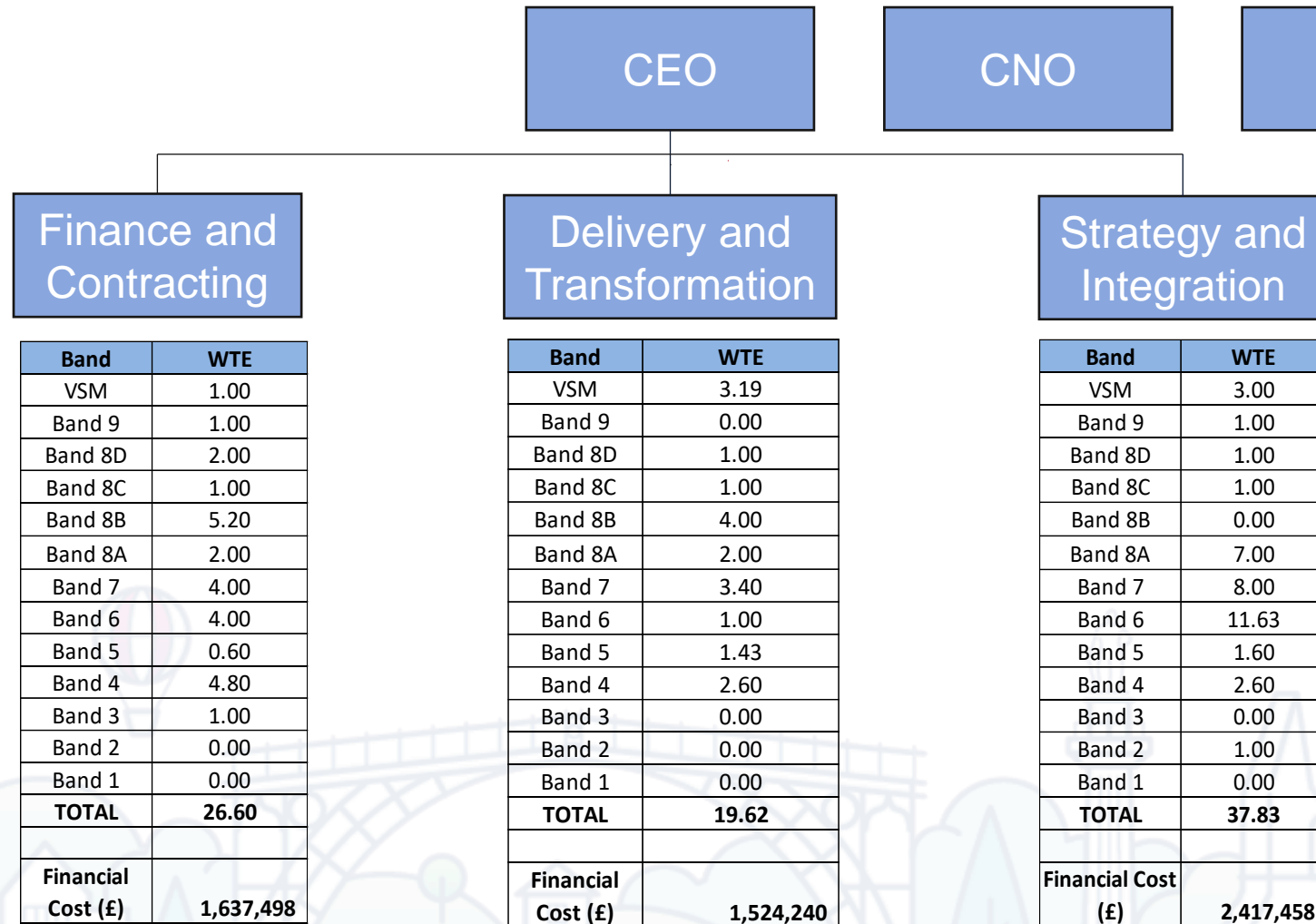
The request asks Integrated Care Boards (ICB's) to publish *“the structure of teams within the ICB, including the number of staff in each team and at each grade and the total cost per team. This will help the public to understand how ICBs are structured including which roles report to others and also highlight the work that you are doing to develop integrated care.”*

The figures in the chart relate to directly employed posts funded by the ICB Running Cost Allocation. This is a specific allocation covering the corporate administrative functions of the ICB. At any one time due to staff turnover a number of teams may have vacancies or posts may be filled by temporary staffing whilst recruitment is underway.

In addition to the directly employed workforce, additional corporate functions are supported by contracts with a local Commissioning Support Unit, our two Local Authorities and our local NHS providers. These include elements of Business Intelligence, Finance, HR, Procurement, joint commissioning, IT and Counter Fraud services. Staff providing these services are employed by the relevant partner organisation and are therefore excluded from this organogram.



# NHS Shropshire, Telford and Wrekin



Band	WTE
GP	0.50
VSM	2.80
Band 5	1.80
Band 4	1.00
<b>TOTAL</b>	<b>6.10</b>
<b>Financial Cost (£)</b>	<b>756,600</b>



# Organogram as at January 2023 - Notes

The following points should be noted in relation to this organogram-

- it includes all staff on the ICB payroll as at December 2022 that are coded to the running cost allocation.
- It excludes all clinical facing departments which are coded to the programme allocation (eg Prescription Ordering Department, Medicines Management, Individual Commissioning, Safeguarding and Referral centres etc),
- it does not include the chair and non executives on the Board,
- it does not include vacancies, recharges, secondments, agency costs etc.,
- it includes running costs only and not any programme costs or costs associated with the Commissioning Support Unit,
- it includes estimated annualised pay costs to the employer i.e. including pension, NI contributions etc.

