

# NHS Shropshire and Telford & Wrekin

## Employees - February 2025

| Surname   | Forename     | Position/Job Title                         | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |          | Action taken to mitigate risk |  |
|-----------|--------------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|----------|-------------------------------|--|
|           |              |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To       | Date Declaration Reviewed     |  |
| Allen     | Emma         | Financial Accountant                       | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 19.06.2024         |  |
| Allen     | Stuart       | Senior EPRR Lead                           | Clinical Operations and EPRR                       | ×                  |                                     |                                 | Direct              | EPRR Consulting, Training and Exercising Ltd. Company specialising in support, consultancy, training, and exercising in the field of EPRR. Company works with public and private sector. | Mar-24           | ongoing  | Nil Return 19.06.2024         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Allum     | Yasmin Alana | POD Call Handler                           | Prescriptions Ordering Direct                      |                    |                                     | ×                               | Indirect            | Stephanie Munro - Close friend   | Sep-20           | ongoing  | Nil Return 28.06.2024         | Level 1 - Note on Register   |
| Armstrong | Antony       | Operational IT & IG Manager                | Digital  |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 19.06.2024         |  |
| Ashton    | Helen        | Case Management Team Leader                | All Age Continuing Care & Individual Commissioning |                    |                                     | ×                               | Indirect            | Friends with Director of Care at Castlehaven Care  | 2018             | ongoing  | Nil Return 26.07.2024         | Level 1 - Note on Register   |
|           |              |  |  |                    |                                     | ×                               | Indirect            | Friends with Director of SEAH  | 2017             | ongoing  | Nil Return 26.07.2024         | Level 1 - Note on Register   |
| Ashworth  | Christine    | Cancer Programme Lead                      | Service Improvement                                |                    |                                     | ×                               | Indirect            | Volunteer for Breast Cancer Now charity 'Moving Forward' courses   | Oct-23           | On going | Nil Return 26.06.2024         | Level 1 - Note on Register   |
|           |              |  |  |                    |                                     | ×                               | Indirect            | Patient representative to GM HPB Pathway Board   | Jun-24           | On going | Nil Return 26.06.2024         | Level 1 - Note on Register   |
| Atzori    | Stefania     | Locality Pharmacy Technician               | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 28.06.2024         |  |
| Aziz      | Zohar        | POD Call Handler                           | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 28.06.2024         |  |
| Bagnall   | Carol        | Transformation Lead Growing for the Future | People Team  |                    |                                     | ×                               | Indirect            | Telford college colleagues invited me to an evening Business Awards event. This was declined.  | Jun-24           | ongoing  | Nil Return 06.06.2024         | Level 1 - Note on Register   |
|           |              |  |  |                    |                                     | ×                               | Indirect            | The college has made this offer due to the volume of partnership work undertaken with the college on behalf of the system.   | Jan-24           | ongoing  | Nil Return 06.06.2024         | Level 1 - Note on Register   |
| Baigent   | Tina         | POD Call Handler                           | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 28.06.2024         |  |
| Bailey    | Amanda       | POD Call Handler                           | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 16.07.2024         |  |
| Bailey    | Lisa         | CHC Nurse                                  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing  | Nil Return 16.07.2024         |  |

| Surname    | Forename         | Position/Job Title                                  | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk  |
|------------|------------------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|--|
|            |                  |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |  |
| Baines     | Ella (Charlotte) | Named GP for Safeguarding Adults and Children       | Nursing and Quality                                |                    | ×                                   |                                 | Direct              | GP Partner Marden Medical Practice and member of Shrewsbury PCN Shrewsbury PCN Lead for LD and Mental Health | Sep-15           | ongoing | Nil Return 28.08.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
|            |                  |   |  |                    | ×                                   |                                 | Direct              | Practice Representative for Shrewsbury Primary Care Network  | Sep-15           | ongoing | Nil Return 28.08.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
|            |                  |   |  |                    | ×                                   |                                 | Direct              | Member of Shropshire Telford and Wrekin GP Board   | Jan-23           | ongoing | Nil Return 28.08.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
|            |                  |   |  |                    |                                     | ×                               | Indirect            | Mother of son who has severe learning difficulties - who accesses local services                             | Mar-13           | ongoing | Nil Return 28.08.2024     | Level 1 - Note on Register   |
|            |                  |   |  |                    |                                     | ×                               | Indirect            | LMC Representative for the Shrewsbury constituency GP practices  | Jan-23           | ongoing | Nil Return 28.08.2024     | Level 1 - Note on Register   |
|            |                  |   |  |                    |                                     | ×                               | Indirect            | Secretary for the RCGP Intellectual Disabilities Special Interest Group                                      | Longstanding     | ongoing | Nil Return 28.08.2024     | Level 1 - Note on Register   |
|            |                  |   |  |                    |                                     | ×                               | Indirect            | Partner is a Consultant Anaesthetist at SaTH   | Longstanding     | ongoing | Nil Return 28.08.2024     | Level 1 - Note on Register   |
| Baker      | Debra            | Individual Commissioning Administrator              | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 16.07.2024     |  |
| Barnes     | Sylvia           | Infection Prevention and Control Team Administrator | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 24.06.2024     |  |
| Batchelor  | Dawn             | POD Call Handler                                    | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |
| Bates      | Margaret         | POD Call Handler                                    | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |
| Bayliss    | Joanne           | Transformation Manager Education and Training       | People Team  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 09.07.2024     |  |
| Beddall    | Susan            | Administrator/Receptionist                          | Corporate Affairs                                  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 16.07.2024     |  |
| Benjamin   | Tom              | Business and Operations Manager                     | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 17.07.2024     |  |
| Biggs      | Emma             | Quality Midwife                                     | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 26.06.2024     |  |
| Billingham | Chris            | Corporate Personal Assistant to Nick White          | Corporate Affairs                                  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 21.06.2024     |  |
| Binnion    | Tracey           | POD Call Handler                                    | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 14.06.2024     |  |
| Birch      | Helen            | Rehab/ABI Lead Nurse                                | All Age Continuing Care & Individual Commissioning |                    |                                     | ×                               | Indirect            | Friends with Area Manager of Supreme Care  | Aug-19           | ongoing | Nil Return 28.06.2024     | Level 1 - Note on Register   |
| Blaney     | Nicola           | Quality and Performance Monitoring Officer          | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 30.07.2024     |  |

| Surname           | Forename  | Position/Job Title  | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest                                       | Date of Interest |         | Action taken to mitigate risk |  |
|-------------------|-----------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|-------------------------------|--|
|                   |           |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed     |  |
| Blay              | Jane      | Contract Partnership Lead                                     | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Blaze-Manly       | Sarah     | POD Call Handler  | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Boersma           | Charlotte | CHC Nurse Assessor  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 12.08.2024         |  |
| Bowen             | Ruth      | Case Management Team Leader                                   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 12.08.2024         |  |
| Boylan            | Karen     | Data Support Officer  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 24.06.2024         |  |
| Bradburn          | Catherine | CHC Nurse   | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Bradbury          | Karen     | Retrospective and Appeals Nurse Assessor                      | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 23.01.2025         |  |
| Bradley           | Kate      | Telford Referral and Quality Services (TRAQS) Patient Advisor | Telford Referral and Quality Services (TRAQS)      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 23.01.2025         |  |
| Baun              | Maggie    | Designated Nurse Looked After Children                        | RAS & TRAQs  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Brazier           | Martie    | Telford Referral and Quality Services (TRAQS) Patient Advisor | Telford Referral and Quality Services (TRAQS)      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Broadway          | Molly     | POD Call Handler  | Prescriptions Ordering Direct                      |                    | x                                   |                                 | Direct              | Secondary employment as a Healthcare Assistant with SaTH | Nov-24           | ongoing | NII Return 05.11.2024         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Bull              | Sue       | Local Maternity and Neonatal Services Programme Manager       | Safety and Quality Improvement                     |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 20.06.2024         |  |
| Burgess-Jowsey    | Donna     | Finance Officer   | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 31.01.2025         |  |
| Cartwright-Stacey | Frances   | Training Hub  | People Team  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 29.08.2024         |  |
| Carvell           | Samantha  | Lead Pharmacy Technician                                      | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Case              | Laura     | Senior Digital Communications Officer                         | Communications and Engagement                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 01.07.2024         |  |
| Casey             | Laura     | Project Manager Anticipatory Care                             | Strategy and Integration                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 20.06.2024         |  |
| Cavanagh          | Hayley    | Interim Senior Quality Lead                                   | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 05.07.2024         | agency member of staff   |
| Chadderton        | Wendy     | Case Management Team Leader                                   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 24.07.2024         |  |
| Chandler          | Andy      | Deputy Director of Finance - Head of System Finance           | System Finance                                     |                    |                                     |                                 |                     |  |                  | ongoing | NII Return 27.08.2024         |  |

| Surname   | Forename                | Position/Job Title   | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk  |  |
|-----------|-------------------------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|--|--|
|           |                         |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |  |  |
| Chapple   | Ben                     | SCC Duty Lead  | Clinical Operations and EPRR                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 15.01.2025     |  |  |
| Chater    | Jack                    | Finance Officer  | System Finance                                     |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 27.01.2025     |  |  |
| Chicera   | Raphael                 | Senior Quality Lead  | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 26.07.2024     |  |  |
| Churm     | Gary                    | Population Health Management Ayalyst                       | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 26.06.2024     |  |  |
| Clarke    | Heather                 | Assessment Coordinator Individual Commissioning Team       | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 24.06.2024     |  |  |
| Clarke    | Laura                   | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     | ×                               | Indirect            | Jess Quilter - Close friend  | Mar-19           | ongoing | Nil Return 28.06.2024     | Level 1 - Note on Register   |  |
| Clayton   | Vicky                   | Lead Medicine Optimisation Pharmacy Technician             | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Clennell  | Sharon                  | Service Improvement Lead                                   | Service Improvement                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 16.01.2025     |  |  |
| Clifton   | Patricia                | General Practice Nurse Facilitator                         | Primary Care Workforce and Training Hub            |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Colcombe  | Claire                  | Personal Assistant to Director of Finance                  | Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Collins   | Dawn                    | Appeals and Retrospective Nurse                            | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 20.06.2024     |  |  |
| Collins   | Simon                   | Population Health Management Ayalyst                       | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 29.07.2024     |  |  |
| Cook      | Sam                     | Deputy Director of Performance                             | Planning and Performance                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 22.06.2024     |  |  |
| Cooper    | Paul                    | Designated Adult Safeguarding Lead                         | Safety and Quality Improvement                     |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 25.02.2025     |  |  |
| Corfield  | Sonja                   | Project Support Officer                                    | Service Improvement                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 24.06.2024     |  |  |
| Cotton    | Heather                 | Finance Officer  | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 29.07.2024     |  |  |
| Crawford  | Emma                    | Clinical Director for Targeted Lung Health Check Programme | Nursing and Quality                                |                    |                                     | ×                               | Indirect            | Potential COI of Commissioning Services from SaTH as current SaTH employee | 2017             | ongoing | Nil Return 18.08.2024     | Level 1 - Note on Register   |  |
| Crossland | Patricia Anne Crossland | Referral Assessment Service (RAS) Support Administrator    | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Dadswell  | Sarah                   | Case Manager A1  | All Age Continuing Care & Individual Commissioning | ×                  |                                     |                                 | Direct              | Registered to bank work for Shropshire Community Health NHS Trust          | Jul-22           | ongoing | Nil Return 09.07.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
| Darbhanga | Imogen                  | Improvement Lead   | Service Improvement Team                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 11.06.2024     |  |  |

| Surname   | Forename | Position/Job Title  | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest  | Date of Interest |         | Action taken to mitigate risk |                            |
|-----------|----------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|---|------------------|---------|-------------------------------|----------------------------|
|           |          |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |   | From             | To      | Date Declaration Reviewed     |                            |
| Darbhanga | Michael  | Strategic Programme Lead                                      | Commissioning and Contracting                      | ×                  |                                     |                                 | Direct              | Sister is Imogen Darbhanga  |                  | ongoing | Nil Return 28.01.2025         |                            |
| Darrall   | Cara     | Team Administrator  | Service Improvement                                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 11.05.2024         |                            |
| De Negri  | Rose     | Individual Commissioning Administrator                        | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 23.07.2024         |                            |
| Davies    | Melissa  | POD Supervisor  | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Deeming   | Lorraine | Lead Pharmacy Technician                                      | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 08.07.2024         |                            |
| Diss      | Layla    | RAS and TRAQS Patient Advisor                                 | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Docherty  | Jennifer | Planning and Performance Officer                              | Planning and Performance                           |                    |                                     | ×                               | Indirect            | Daughter under Gynaecology at SaTH and Birmingham Womens Hospital                               | Nov-24           | ongoing | Nil Return 21.01.2025         |                            |
| Dodds     | Shadina  | Project Support Officer                                       | Service Improvement                                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 16.05.2024         |                            |
| Downes    | Sandra   | Finance Officer   | ICB Finance  |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 14.06.2024         |                            |
| Downes    | Sarah    | ICB T&W Place Lead  | employed by Telford and Wrekin                     |                    |                                     | ×                               | Indirect            | Volunteer trustee and Communication Lead for Tennis Shropshire (part of the VCSE sector in STW) | Sep-22           | ongoing | Nil Return 29.07.2024         | Level 1 - Note on Register |
| Downes    | Sarah    | ICB T&W Place Lead  | employed by Telford and Wrekin                     |                    |                                     | ×                               | Indirect            | Family member under long term care of RJAH  | Aug-21           | ongoing | Nil Return 29.07.2024         | Level 1 - Note on Register |
| Draper    | Richard  | Planning and Performance Lead (seconded)                      | Planning and Performance                           |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Duckett   | Clive    | Telford Referral and Quality Services (TRAQS) Patient Advisor | Telford Referral and Quality Services (TRAQS)      |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Duckett   | Samantha | Clinical Nurse  | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 24.06.2024         |                            |
| Duddell   | Kelly    | POD Call Handler  | Prescriptions Ordering Direct                      |                    |                                     | ×                               | Indirect            | Rebekah Duddell (daughter)  | Feb-24           | ongoing | Nil Return 11.07.2024         | Level 1 - Note on Register |
|           |          |   |  |                    |                                     | ×                               | Indirect            | Vicky Clayton (friend)  | Feb-24           | ongoing | Nil Return 11.07.2024         | Level 1 - Note on Register |
| Duddell   | Rebekah  | POD Call Handler  | Prescriptions Ordering Direct                      |                    |                                     | ×                               | Indirect            | Kelly Duddell (mother)  | Feb-24           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |
|           |          |   |  |                    |                                     | ×                               | Indirect            | Vicky Clayton (partner's step mother)   | Feb-24           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |
| Durrans   | Alison   | Senior Contract Support (interim post until 31st March)       | Contracting  |                    |                                     | ×                               | Indirect            | Partner works as a Performance Analyst for SATH   | Dec-15           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |
| Durrans   | Alison   | Senior Contract Support Partnership Specialist                | Commissioning and Contracting                      |                    |                                     | ×                               | Indirect            | Friend works as an Administrator for New Medica Worcester                                       | Jul-05           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |

| Surname      | Forename        | Position/Job Title   | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         | Action taken to mitigate risk |  |
|--------------|-----------------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|-------------------------------|--|
|              |                 |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed     |  |
| Durrant      | Nichola         | Quality Improvement Lead   | Nursing & Quality                                  | ×                  |                                     |                                 | Direct              | Director at The Improvement Alliance, a limited company which can do business (coaching or facilitation for example) with health and social care organisations | Jan-25           | ongoing | Nil Return 29.01.2025         |  |
| Eades        | Roger           | Management Accountant  | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 31.07.2024         |  |
| Eagle        | Eluned          | Workforce Facilitator  | Primary Care Workforce and Training Hub            |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 18.06.2024         |  |
| Edge         | Maria           | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024         |  |
| Edwards      | Nicole          | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     | ×                               | Indirect            | Justin Rutherford - close friend   | 2000             | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |
|              |                 |  |  |                    |                                     | ×                               | Indirect            | Lucy Merricks - friend   | 2014             | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |
|              |                 |  |  |                    |                                     | ×                               | Indirect            | Caroline Rutherford - friend   | 2000             | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |
| Edwards      | Samantha        | Team Manager Case Management   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 24.09.2024         |  |
| Edwards      | Sara            | Head of Primary Care Workforce & Training Hub                        | Primary Care Workforce and Training Hub            |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 05.09.2024         |  |
| Eggby-Jones  | Tracy           | Corporate Affairs Manager  | Corporate Affairs                                  |                    |                                     | ×                               | Indirect            | Husband sole trader of VPJ Electrics & Property Services   | 2014             | ongoing | Nil Return 11.06.2024         | Level 1 - Note on Register   |
| Ellis        | Lynne           | Operational Support Worker   | Medicines Management Team                          |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 03.02.2025         |  |
| Emberton     | Bethan          | Head of Governance and Corporate Affairs                             | Corporate Affairs                                  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 01.10.2024         |  |
| Evans        | Colin           | Service Manager All Age Continuing Care and Individual Commissioning | All Age Continuing Care & Individual Commissioning |                    |                                     | ×                               | Indirect            | Spouse works in Midland Partnership Foundation Trust   | Jun-24           | ongoing | Nil Return 17.07.2024         | Level 1 - Note on Register   |
| Evans        | Emily           | Service User Chair for Maternity Voices Partnership (MVP)            | Nursing and Quality                                |                    |                                     | ×                               | Indirect            | Employed by Breastfeeding Network, which is commissioned to provide breastfeeding support services to STW.   | Oct-21           | ongoing | Nil Return 17.07.2024         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Evans        | Ruth (Marjorie) | Children & Young Person's Case Manager                               | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024         |  |
| Fahimi-Vahid | Mercedeh        | Clinical Pharmacist  | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 09.07.2024         |  |
| Fearon       | Cynthia         | Personal Assistant to Chief Finance Officer                          | Corporate Affairs                                  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 23.07.2024         |  |
| Featherstone | Stephanie       | Management Accountant  | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024         | on maternity leave until June 2025                                     |
| Flaherty     | Meryl           | Contracts Business Partner   | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 18.07.2024         |  |

| Surname   | Forename | Position/Job Title                                   | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         | Action taken to mitigate risk |                            |
|-----------|----------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|-------------------------------|----------------------------|
|           |          |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed     |                            |
| Flattley  | Clay     | Management Accountant                                | System Finance                                     |                    |                                     | x                               | Indirect            | Wife works within SaTH as Catering Assistant   |                  | ongoing | NII Return 12.09.2024         | Level 1 - Note on Register |
| Fletcher  | Sharon   | Head of Safety and Quality Improvement               | Safety and Quality Improvement                     |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 04.10.2024         |                            |
| France    | Kirsty   | Learning Disability Case Manager                     | All Age Continuing Care & Individual Commissioning |                    |                                     | x                               | Indirect            | Friend is Director of Support Elite at Home (SEAH). Provider of services for adults with learning disabilities | current          | ongoing | NII Return 16.01.2025         | Level 1 - Note on Register |
|           |          |  |  |                    |                                     | x                               | Indirect            | Friend is Manager of Castlehaven Care Ltd  | current          | ongoing | NII Return 16.01.2025         | Level 1 - Note on Register |
|           |          |  |  |                    |                                     | x                               | Indirect            | Family friends' son receives support from Individual Commissioning   | current          | ongoing | NII Return 16.01.2025         | Level 1 - Note on Register |
| Garner    | Carly    | Governance Support Officer                           | Safety and Quality Improvement                     |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 01.07.2024         |                            |
| Garside   | Julie    | Director of Planning, Performance, BI & Analytics    | Planning, Performance, BI & Analytics              |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 22.06.2024         |                            |
| George    | Angela   | Case Manager   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 29.07.2024         |                            |
| George    | Priya    | GP Clinical Lead                                     | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 06.04.2024         |                            |
| Georgiou  | Charlie  | POD Call Handler                                     | Prescriptions Ordering Direct                      |                    |                                     | x                               | Indirect            | Partner Stephanie Munro - Service Manager  | Oct-20           | ongoing | NII Return 28.06.2024         | Level 1 - Note on Register |
| Gilling   | Sharon   | Case Manager   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 20.01.2025         |                            |
| Gittins   | Janet    | Primary Care Partnership Manager                     | Primary Care                                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 14.06.2024         |                            |
| Glover    | Steven   | Contracting, Planning and Performance Analytics Lead | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 16.07.2024         |                            |
| Goncalves | Marlene  | Development and Service Redesign Manager             | Strategy and Development                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 21.01.2025         |                            |
| Gosling   | Nicola   | Lead Medicines Optimisation Technician               | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 15.07.2024         |                            |
| Gray      | Yvonne   | Safeguarding Administrative Support                  | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 01.07.2024         |                            |
| Greaves   | Paul     | Pharmacy Technician Primary Care                     | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |                            |
| Griffin   | Jennifer | Designated Clinical Officer for SEND                 | Service and Quality Improvement                    |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 06.01.2023         |                            |
| Guest     | Gemma    | POD Call Handler                                     | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |                            |
| Hadley    | Maria    | Lead Designated Nurse Children in Care               | Service and Quality Improvement                    |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 09.07.2024         |                            |

| Surname         | Forename  | Position/Job Title   | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         | Action taken to mitigate risk |  |
|-----------------|-----------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|-------------------------------|--|
|                 |           |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed     |  |
| Hancock         | Zara      | CHC Assessor   | All Age Continuing Care & Individual Commissioning |                    |                                     | x                               | Indirect            | Mother employed as a Carer at Elmhurst Nursing Home                    | 05-Dec           |         | NII Return 07.01.2025         | Level 1 - Note on Register   |
|                 |           |  |  |                    |                                     | x                               | Indirect            | Sister works as a Nurse at SaTH  | 05-Dec           |         | NII Return 07.01.2025         | Level 1 - Note on Register   |
|                 |           |  |  | x                  |                                     |                                 | Direct              | Secondary employment as a bank community nurse with SCHT               | 05-Dec           |         | NII Return 07.01.2025         | Level 2 - Restrict involvement in any relevant commissioning decisions |
|                 |           |  |  | x                  |                                     |                                 | Direct              | Secondary employment as a bank registered nurse with Saff & Stokes ICB | 05-Dec           |         | NII Return 07.01.2025         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Hammond         | Deborah   | OD and Leadership Transformation Manager   | People Team  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 21.02.2024         |  |
| Hampton-Pidgeon | Julie-Ann | Quality Team Administrator   | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Hand            | Claire    | Lead Medicines Optimisation Pharmacy Technician  | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Hannon          | Michelle  | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Harrill         | Gill      | Project Support Officer  | Service Improvement                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 21.02.2024         |  |
| Hassall         | Jill      | Quality Lead Care Homes  | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 01.07.2024         |  |
| Hayman          | Moray     | Primary Care Partnership Lead  | Primary Care                                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 22.01.2025         |  |
| Heath           | Janet     | Senior Programme Manager   | Service Improvement and Delivery Assurance         |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 31.07.2024         |  |
| Hilditch        | Nikki     | Referral Assessment Service (RAS) and Telford Referral and Quality Services (TRAQ) Team Lead | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Hill            | Molly     | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |
| Hirsch          | Annabel   | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     | x                               | Indirect            | Elizabeth Walker close friend  | 1977             | ongoing | NII Return 28.06.2024         | Level 1 - Note on Register   |
| Holloway        | Jane      | LMNS Project Manager   | Service and Quality Improvement                    |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 14.06.2024         |  |
| Hopkins         | Harriet   | Communications and Engagement Lead   | Communications and Engagement                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 14.06.2024         |  |
| Horrocks        | Poppy     | Project Support Officer  | Service Improvement                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 05.12.2024         |  |
| Horscroft       | Marc      | Fast Track Interim Funding Hospital Discharge Team Lead                                      | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 02.08.2024         |  |
| Hosie           | James     | Project Support Officer  | Service Improvement Team                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 16.12.2024         |  |
| Howard-Jones    | Rose      | Contract Partnerme+C36rship Manager  | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024         |  |

| Surname | Forename         | Position/Job Title                                       | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk  |  |
|---------|------------------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|--|--|
|         |                  |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |  |  |
| Howe    | Maria (Patricia) | Maternity and Neonatal Voices Partnership Lead           | Safety & Quality Improvement                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 22.01.2025     |  |  |
| Hughes  | Angus            | Head of Finance  | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 14.06.2024     |  |  |
| Hughes  | Jane             | Patient Services Team                                    | Corporate  | ×                  |                                     |                                 | Direct              | Bank Staff at SaTH   | 2012             | ongoing | Nil Return 28.06.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
| Hughes  | Jane             | Patient Services Team                                    | Corporate  |                    |                                     | ×                               | Indirect            | Daughter - Mental Health Nurse MPFT  | 2023             | ongoing | Nil Return 28.06.2024     | Level 1 - Note on Register   |  |
| Hughes  | Jane             | Referral Assessment Service (RAS) Support Administrator  | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Hughes  | Steven           | Pharmacy Integration and Workforce Lead                  | Pharmacy and Medicines Optimisation                | ×                  |                                     |                                 | Direct              | Locum Pharmacist   | 2025             | ongoing | Nil Return 31.01.2025     |  |  |
| Humble  | Samuel           | Assessment Coordinator                                   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 19.07.2024     |  |  |
| Hutton  | Helen            | General Practice Nurse Facilitator                       | Primary Care Workforce and Training Hub            |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 29.08.2024     |  |  |
| Ibbs    | Jane             | Senior Contracts Support Partnership Specialist          | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Islam   | Farzana          | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| James   | Carrie           | Assistant Designated Clinical Officer SEN and Disability | Service and Quality Improvement                    |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 18.07.2024     |  |  |
| Jenks   | Thelma           | Team Administrator for Elective Care                     | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 15.10.2024     |  |  |
| Jivraj  | Anam             | Senior Pharmacist PCN & Place                            | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 25.06.2024     |  |  |
| Jones   | Angharad         | Financial Business Partner                               | System Finance                                     |                    |                                     | ×                               | Indirect            | Husband works at Betsi Cadwaladr UHB   | Dec-22           | ongoing | Nil Return 14.06.2024     | Level 1 - Note on Register   |  |
| Jones   | Emily            | CHC Assessment Team Leader                               | All Age Continuing Care & Individual Commissioning |                    |                                     | ×                               | Indirect            | Partner works as a Clinical Audit Coordinator and Governance Administrative at SATH Foundation | Sep-22           | ongoing | Nil Return 14.06.2024     | Level 1 - Note on Register   |  |
|         |                  |  |  |                    |                                     | ×                               | Indirect            | Father works as a General Porter at RSH  | Jul-22           | ongoing | Nil Return 14.06.2024     | Level 1 - Note on Register   |  |
| Jones   | Jennifer         | Individual Commissioning Administrator                   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  |         | Nil Return 21.06.2024     |  |  |
| Jones   | Kelly            | Designated Nurse Looked After Children                   | Service and Quality Improvement                    |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 09.07.2024     |  |  |
| Jones   | Nikki            | Performance Analyst                                      | Performance  |                    |                                     | ×                               | Indirect            | Volunteer for Energize STW Sports Partnership  | 2014             |         | Nil Return 11.06.2024     | Level 1 - Note on Register   |  |
|         |                  |  |  |                    |                                     | ×                               | Indirect            | Volunteer Health Champion for T&W Council  | 2017             | ongoing | Nil Return 11.06.2024     | Level 1 - Note on Register   |  |
| Jones   | Medwyn           | Digital Programme Manager                                | Service Improvement and Delivery Assurance         |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 17.06.2024     |  |  |
| Jones   | Rachael          | Senior Communications and Engagement Manager             | Communications and Engagement                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 02.07.2024     |  |  |
| Jones   | Rebecca          | Referral Assessment Service (RAS) Support Administrator  | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |

| Surname        | Forename  | Position/Job Title  | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk  |
|----------------|-----------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|--|
|                |           |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |  |
| Jones          | Tracey    | Head of Health Inequalities   | Strategy and Development                           |                    |                                     | X                               | Indirect            | Son and Daughter in Law work at SaTH   |                  | ongoing | NII Return 22.06.2024     | Level 1 - Note on Register   |
| Jones          | Vicki     | Senior Improvement Lead   | Service Improvement Team                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 27.06.2024     |  |
| Kaur           | Kulwinder | Senior Management Accountant  | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 25.07.2024     |  |
| Kerrigan       | Stephanie | CHC Team Leader   | All Age Continuing Care & Individual Commissioning | X                  |                                     |                                 | Direct              | I work in a substantive role for STW. At other points of my working week, I complete work for two other ICB's. One of the roles, I complete via a third party Farley Dwek Solicitors. I complete the Additional work via my own limited company. | Feb-24           | ongoing | NII Return 23.07.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Kelville       | Rachael   | Referral Assessment Service (RAS) Patient Call Handler  | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |  |
| Kempsall-Smith | Madeleine | Specialist Nurse for Child Death  | Safety & Quality Improvement                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 17.12.2024     |  |
| Keyte          | Marcus    | Deputy Finance Business Partner   | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 12.12.2024     |  |
| Kinsey         | Laura     | Training and Education Manager  | Primary Care Workforce and Training Hub            |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 01.07.2024     |  |
| Knott          | Jayne     | Corporate Personal Assistant  | Service Improvement and Delivery Assurance         |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 09.07.2024     |  |
| Kynaston       | Craig     | Head of Business Intelligence & Analytics   | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 26.11.2024     |  |
| Lakin          | Christine | Children and Young Person's Team Manager  | All Age Continuing Care & Individual Commissioning |                    |                                     | X                               | Indirect            | Employed as a Bank Nurse at Hope House Children's Hospital   | Jul-21           | ongoing | NII Return 01.07.2024     | Level 1 - Note on Register   |
| Lakin          | Christine | Children and Young Person's Team Manager  | All Age Continuing Care & Individual Commissioning | X                  |                                     |                                 | Direct              | Husband Head of Trauma Care for West Midlands Ambulance Service  | Nov-17           | ongoing | NII Return 01.07.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Lawrence       | Kelly     | Joint Referral Assessment Service (RAS) AND Telford Referral and Quality Services (TRAQ) Supervisor | Telford Referral and Quality Services (TRAQS)      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |  |
| Lawson         | Michelle  | Referral Assessment Service (RAS) Processor   | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |  |
| Leaf           | Michael   | Independent Chair Child Death Overview Panel - CFS  | Service and Quality Improvement                    |                    |                                     | X                               | Indirect            | Independent Chair to Black Country, Lancashire, Cheshire, Merseyside CDOPs   | 2018             | ongoing | NII Return 28.06.2024     | Level 1 - Note on Register   |
| Leaf           | Michael   | Independent Chair Child Death Overview Panel - CFS  | Service & Quality Improvement                      |                    |                                     | X                               | Indirect            | Trustee and Executive Committee Member of the Association of Child Death Review Professionals  | 2023             | ongoing | NII Return 28.06.2024     | Level 1 - Note on Register   |
| Lee            | Richard   | Pharmacy Technician Data  | Pharmacy and Medicines Optimisation                | X                  |                                     |                                 | Direct              | Partial shareholder in Johnson and Johnson   | 2024             | ongoing | NII Return 19.07.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
|                |           |   |  | X                  |                                     |                                 | Direct              | Partial shareholder in Bristol Myers Squibb  | 2024             | ongoing | NII Return 19.07.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Lester         | Alison    | Transformation Lead - retention   | People Team  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 16.02.2024     |  |
| Lewis          | Katy      | Clinical Lead   | Service Improvement Team                           | X                  |                                     |                                 | Direct              | GP Principal in a STW practice   | 2002             | ongoing | NII Return 28.06.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Lloyd          | Elena     | Designated Nurse - for Safeguarding Children  | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 17.07.2024     |  |
| Lovatt         | Craig     | Business Intelligence Technical Developer   | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 13.09.2024     |  |

| Surname  | Forename  | Position/Job Title                             | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest  | Date of Interest |         |                           | Action taken to mitigate risk |  |
|----------|-----------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|---|------------------|---------|---------------------------|-------------------------------|--|
|          |           |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |   | From             | To      | Date Declaration Reviewed |                               |  |
| Lowe     | Catherine | Clinical Pharmacist - Interface and Governance | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 03.02.2025     |                               |  |
| Mace     | Alexandra | Health Inequalities Manager                    | Strategy and Development                           |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 28.06.2024     |                               |  |
| Macleod  | Louise    | LMNS Project Officer                           | Service and Quality Improvement                    |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 07.10.2024     |                               |  |
| Mahachi  | Lorraine  | Senior Quality Lead Cancer Transformation      | Nursing and Quality                                |                    | ×                                   |                                 | Indirect            | I'm a director in Chenai Heart N Mind limited company. On occasion may provide consultancy work for private health organisation which is doing, or which is likely, or possibly seeking to do, business with health or social care organisations. | Feb-23           | Feb-24  | NII Return 21.03.2024     |                               | Level 1 - Note on Register   |
| Mahey    | Sonia     | System Control Centre Support Officer          | Urgent and Emergency Care                          |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 31.01.2025     |                               |  |
| Manning  | Kate      | Head of Communications & Engagement            | Communications and Engagement                      |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 24.06.2024     |                               |  |
| Manly    | Sarah     | POD Call Handler                               | Prescription Ordering Direct                       |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 11.07.2024     |                               |  |
| Marsh    | Vivienne  | Clinical Lead Asthma Children & Young People   | Service Improvement                                | ×                  |                                     | Direct                          |                     | Secondary employment - Clinical Lead for CYP Asthma Black Country ICB   | Feb-22           | ongoing | NII Return 17.01.2025     |                               |  |
|          |           |  |  | ×                  |                                     | Direct                          |                     | Director for Key Training & Consultancy Ltd   | Oct-21           | ongoing | NII Return 17.01.2025     |                               |  |
| Marshall | Janet     | CHC Administrator Coordinator                  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 25.06.2024     |                               |  |
| Maruta   | David     | Head of Digital                                | Digital Team                                       |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 08.11.2024     |                               |  |
| Massey   | Alison    | Transformation & Commissioning Partner         | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 25.06.2024     |                               |  |
| McCloy   | Teresa    | POD Call Handler                               | Prescription Ordering Direct                       |                    |                                     |                                 |                     | None Declared   |                  | ongoing | NII Return 28.06.2024     |                               |  |
| McGlyn   | Hillary   | Project Manager LDA and SEND                   | Service Improvement and Delivery Assurance         | ×                  |                                     | Direct                          |                     | Sessional payments by Family Fund (grant making body) for telephone eligibility assessments in relation to disabled children who live in the North Midlands and North West.   | Apr-06           |         | NII Return 28.06.2024     |                               | Level 2 - Restrict involvement in any relevant commissioning decisions |
|          |           |  |  | ×                  |                                     | Direct                          |                     | Sessional payments by Family Fund (grant making body) for telephone eligibility assessments in relation to disabled children who live in the North Midlands and North West.   | Jun-24           |         | NII Return 28.06.2024     |                               | Level 2 - Restrict involvement in any relevant commissioning decisions |

| Surname     | Forename    | Position/Job Title   | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk |  |
|-------------|-------------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|-------------------------------|--|
|             |             |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |                               |  |
|             |             |  |  | x                  |                                     | Direct                          |                     | Member of MLCSU Associate Bank of specialist LDA and MH staff. Associates undertake short term assignments in NHS systems.                 | Jul-24           |         | Nil Return 28.06.2024     |                               | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Mercer      | Felicity    | Executive Director Telford and Wrekin Council                            | Strategy and Integration                           | x                  |                                     | Direct                          |                     | Director in an organisation which is doing or which is likely or possibly seeking to do business with health or social care organisations. |                  | ongoing | Nil Return 25.09.2024     |                               |  |
| Millington  | Deborah     | Clinical Quality Lead  | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 18.07.2024     |                               |  |
| Millington  | deborah     | Clinical Quality Lead  | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 02.10.2024     |                               |  |
| Millman     | Fiona       | POD Service Manager  | Prescription Ordering Direct                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |                               |  |
| Milner      | James       | Community Pharmacy Clinical Lead   | Pharmacy and Medicines Optimisation                | x                  |                                     |                                 | Indirect            | Occasional Locum work in community pharmacies through professional limited company   | Feb-23           | ongoing | Nil Return 28.06.2024     |                               | Level 1 - Note on Register   |
| Mitton      | Kerry       | Single Point of Contact Coordinator/Administrator                        | Clinical Operations and EPRR                       |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |                               |  |
| Morgan      | Phil        | Workforce Manager  | Primary Care Workforce and Training Hub            |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 06.08.2024     |                               |  |
| Morgan      | Sarah       | Administrator  | Contracts  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 03.07.2024     |                               |  |
| Morris      | Helen       | Performance Analytics Specialist   | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 29.07.2024     |                               |  |
| Morris      | Jayne       | Engagement and Communications Specialist                                 | Communications and Engagement                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 19.07.2024     |                               |  |
| Morris      | Jennifer    | Quality Lead Learning Difficulties and Autism                            | Nursing and Quality                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |                               |  |
| Mottershead | Kate        | Individual Commissioning Administrator                                   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     |  |                  |         | Nil Return 01.07.2024     |                               |  |
| Munro       | Stephanie   | POD Direct Manager Clinical Services                                     | Prescription Ordering Direct                       |                    |                                     | x                               | Indirect            | Partner is a POD Caller  | 2020             | ongoing | Nil Return 01.07.2024     |                               | Level 1 - Note on Register   |
| Munro       | Stephanie   | POD Service Manager  | Prescription Ordering Direct                       |                    |                                     | x                               | Indirect            | External Friendship with a POD Caller  | 2020             | ongoing | Nil Return 01.07.2024     |                               | Level 1 - Note on Register   |
| Neale       | Alexander   | Senior Strategic Analytics Lead  | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 30.01.25       |                               |  |
| Neen        | Emma        | Organisational Development Practitioner                                  | People Team  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 20.08.2024     |                               |  |
| Nicholls    | Lynn        | Project Support Officer  | Service Improvement                                |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 17.06.2024     |                               |  |
| Northcott   | Victoria    | Personal Assistant to Director of Elective Care and Head of Clinical Ops | Service Improvement and Delivery Assurance         |                    |                                     | x                               | Indirect            | Husband employed by BEE U, MPFT as a Child Psychological Wellbeing Practitioner  |                  | ongoing | Nil Return 25.09.2024     |                               | Level 1 - Note on Register   |
| Oke         | Ibukunoluwa | Management Accountant  | ICB Finance  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 10.02.25       |                               |  |
| Oliver      | Madeleine   | Planning and Performance Lead UEC  | Planning and Performance                           |                    |                                     | x                               | Indirect            | Close relative within the HTP Team at SaTH   | Dec-23           | ongoing | Nil Return 09.07.2024     |                               | Level 1 - Note on Register   |
| Oliver      | Madeleine   | Planning and Performance Lead UEC  | Planning and Performance                           |                    |                                     | x                               | Indirect            | Close relative as a DDoN io Betsi Health Board   | Dec-23           | ongoing | Nil Return 17.06.2024     |                               | Level 1 - Note on Register   |

| Surname   | Forename | Position/Job Title                            | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest  | Date of Interest |         | Action taken to mitigate risk |                            |
|-----------|----------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|---|------------------|---------|-------------------------------|----------------------------|
|           |          |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |   | From             | To      | Date Declaration Reviewed     |                            |
| Olowosale | Shola    | Clinical Pharmacist                           | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Owen      | Kate     | Head of PMO                                   | Service Improvement                                |                    |                                     | X                               | Indirect            | Partner is Tom Binfield working for the ICB Digital Team                          | Apr-24           | ongoing | Nil Return 09.07.2024         | Level 1 - Note on Register |
| Parbat    | Minesh   | Chief Pharmacist                              | Pharmacy and Medicines Optimisation                | X                  |                                     |                                 | Indirect            | North Solihull GP Collaborative Primary Care (Host Practice Arran Medical Centre) | Jun-20           | ongoing | Nil Return 22.05.2024         | Level 1 - Note on Register |
| Parbat    | Minesh   | Chief Pharmaceutical Officer                  | Pharmacy and Medicines Optimisation                | X                  |                                     |                                 | Indirect            | Charles River Associates/ Clinical Tutor/Locum Pharmacist                         | 2019             | ongoing | Nil Return 22.05.2024         | Level 1 - Note on Register |
|           |          |   |  | X                  |                                     |                                 | Indirect            | Primary Care Association Vice president   | 2018             | ongoing | Nil Return 22.05.2024         | Level 1 - Note on Register |
| Parker    | Claire   | Director of Strategy and Development          | Strategy and Development                           |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 22.05.2024         |                            |
| Parkes    | Angela   | Head of Planning and Performance              | Planning and Performance                           |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 24.06.2024         |                            |
| Parrish   | Sean     | Senior SCC Commander/Performance and Delivery | Clinical Operations and EPRR                       |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 22.05.2024         |                            |
| Parry     | Laura    | Personal Assistant                            | ICB Finance  |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 30.01.2025         |                            |
| Pate      | Amy      | Learning Disability Complex Case Load Manager | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 29.01.2025         |                            |
| Paynton   | Gareth   | Complaints and PALS Officer                   | Corporate Affairs                                  |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 18.07.2024         |                            |
| Peters    | Harriet  | CHC Coordinator Administrator                 | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 20.01.2025         |                            |
| Pitchford | Charlene | POD Call Handler                              | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 11.12.2024         |                            |
| Plant     | Faye     |   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     |   |                  |         | Nil Return 20.01.2025         |                            |
| Plested   | Lauren   | Case Manager                                  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Poller    | Sarah    | Individual Commissioning Administrator        | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | Amethyst Academies Trust  | Jan-25           | ongoing | Nil Return 21.01.2025         |                            |
| Popo      | Emma     | LMNS Womens Commissioner and Project Manager  | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 05.04.2024         |                            |
| Poppitt   | Olivia   | POD Call Handler                              | Prescription Ordering Direct                       |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |                            |
| Porter    | Angela   | Corporate Affairs Officer                     | Corporate Affairs                                  |                    |                                     | X                               | Indirect            | Sister works for West Midlands Ambulance Service as a Call Handler                | Apr-19           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |
| Porter    | Angela   | Corporate Affairs Officer                     | Corporate Affairs                                  |                    |                                     | X                               | Indirect            | Brother-in-Law works for University Hospital of North Midlands as a Nurse         | Apr-19           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |
| Porter    | Angela   | Corporate Affairs Officer                     | Corporate Affairs                                  |                    |                                     | X                               | Indirect            | Friend works for University Hospital of North Midlands as a Dietician             | Jan-23           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register |
| Potts     | Amy      | Care Home Pharmacy Technician                 | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 26.06.2024         |                            |
| Powell    | Laura    | Designated Nurse - Children                   | Service and Quality Improvement                    |                    |                                     | X                               | Indirect            | Nursing and Midwifery Council independent panel member                            | Nov-23           | ongoing | Nil Return 25.06.2024         | Level 1 - Note on Register |

| Surname      | Forename  | Position/Job Title  | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest  | Date of Interest |         | Action taken to mitigate risk |  |
|--------------|-----------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|---|------------------|---------|-------------------------------|--|
|              |           |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |   | From             | To      | Date Declaration Reviewed     |  |
| Powell       | Liane     | Maternity and Neonatal Independent Senior Advocate  | Safety and Quality Improvement                     |                    |                                     | X                               | Indirect            | Maggie Sargeant & Associates  | Aug-24           | ongoing | Nil Return 25.06.2024         | Level 1 - Note on Register   |
| Powis        | Rebecca   | Joint Referral Assessment Service (RAS) AND Telford Referral and Quality Services (TRAQ) Supervisor | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |  |
| Price        | Andrew    | Junior Data Analyst   | Business Intelligence and Analytics                |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 10.12.2024         |  |
| Probert      | Mandy     | POD Call Handler  | Prescription Ordering Direct                       |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |  |
| Pyrah        | Emma      | Associate Director of Primary Care  | Delivery and Transformation                        |                    |                                     | X                               | Indirect            | Partner is the Fire Safety Officer for Shrewsbury & Telford Hospitals NHS Trust                       |                  | ongoing | 13.06.2024                    | Level 1 - Note on Register   |
| Rees         | Isla      | Commissioning and Planning Manager  | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 07.02.2025         |  |
| Reis-Seymour | Barrie    | Improvement Lead  | Service Improvement Team                           |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 28.06.2024         |  |
| Rhodes       | Beth      | Community Commissioning Project Manager   | Service Improvement and Delivery Assurance         |                    |                                     | X                               | Indirect            | Sister(Ally turner) is ICS Portfolio Senior Officer and Executive PA at Black Country ICB             | Aug-22           | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |
| Richardson   | Wendy     | Assessment and Duty Team Manager  | All Age Continuing Care & Individual Commissioning |                    |                                     | X                               | Indirect            | Daughter works for Individual Commissioning Team  | Aug-23           | ongoing | Nil Return 19.06.2024         | Level 1 - Note on Register   |
| Riley        | Andrew    | Senior Pharmaceutical Advisor (Trust Provider Collaborative and Performance)                        | Pharmacy and Medicines Optimisation                |                    |                                     | X                               | Indirect            | Cathy Rile (wife) is Managing Director Shropshire Care Group MPFT                                     | Aug-23           | ongoing | Nil Return 03.08.2024         | Level 1 - Note on Register   |
| Riley        | Lydia     | CHC Assessor  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 08.07.2024         |  |
| Roberts      | Charlotte | Individual Commissioning Team Administrator   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared   |                  | ongoing | Nil Return 24.06.2024         |  |
| Roberts      | Claire    | Clinical Advisor Ophthalmology Redesign   | Service Improvement and Delivery Assurance         |                    |                                     | X                               | Direct              | Director Claire Roberts Optical Services Ltd  | 1997             | ongoing | Nil Return 19.06.2024         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Roberts      | Claire    | Clinical Advisor Ophthalmology Redesign   | Service Improvement and Delivery Assurance         |                    |                                     | X                               | Direct              | Member of Hearings Panel, Fitness to Practice General Optica Council                                  | 2015             | ongoing | Nil Return 19.06.2024         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Roberts      | Claire    | Clinical Advisor Ophthalmology Redesign   | Service Improvement and Delivery Assurance         |                    |                                     | X                               | Direct              | Clinical Adviser Optometry and Local Eye Health Network Chair (NHS England & NHS Improvement Midlands | 2012             | ongoing | Nil Return 19.06.2024         | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Roberts      | Lucy      | ICT Administration Coordinator  | All Age Continuing Care & Individual Commissioning |                    |                                     | X                               | Indirect            | Leanne Robers and Zoey Robers (sisters) work at SaTH  | 2014             | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |
|              |           |   |  |                    |                                     | X                               | Indirect            | Tracey Roberts (mother) works at SaTH   | 2017             | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |
|              |           |   |  |                    |                                     | X                               | Indirect            | Sean Roberts (father) works at SaTH   | 2015             | ongoing | Nil Return 28.06.2024         | Level 1 - Note on Register   |

| Surname       | Forename           | Position/Job Title   | Department   | Type of Interest   |                                     |                                 |  | Nature of Interest   | Date of Interest |                       |                           | Action taken to mitigate risk |  |
|---------------|--------------------|--|--|--------------------|-------------------------------------|---------------------------------|--|--|------------------|-----------------------|---------------------------|-------------------------------|--|
|               |                    |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect?                            |  | From             | To                    | Date Declaration Reviewed |                               |  |
| Roberts       | Susan              | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 02.07.2024     |                               | Level 1 - Note on Register   |
| Robinson      | Jaqueline (Jackie) | Senior Integrated Commissioning Lead                                   | Commissioning and Contracting                      |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 02.07.2024     |                               |  |
| Rodgers       | Catherine          | Individual Commissioning Coordinator                                   | Individual Commissioning Team                      |                    | X                                   | Indirect                        | Spouse works for Prescriptions Ordering Direct | Aug-21   | ongoing          | NII Return 28.06.2024 |                           |                               | Level 1 - Note on Register   |
| Rodgers       | Catherine          | Individual Commissioning Coordinator                                   | All Age Continuing Care & Individual Commissioning |                    | X                                   | Indirect                        | Son vacation at Prescriptions Ordering Direct  | Aug-21   | ongoing          | NII Return 28.06.2024 |                           |                               | Level 1 - Note on Register   |
| Rogers        | Martin             | Senior Insight and Involvement Manager                                 | Communications and Engagement                      |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 01.07.2024     |                               |  |
| Rogers        | Rachel             | Primary Care Project Officer   | Primary Care                                       |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 14.06.2024     |                               |  |
| Rook          | Jane               | Transformation People Lead   | People Team  |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 18.08.2024     |                               |  |
| Rose          | Julie              | Referral Assessment Service (RAS) and E-Referrals Call Handler         | Referral Assessment Service                        |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 28.06.2024     |                               |  |
| Rowley        | Lisa               | Corporate PA to Chief Nursing Officer                                  | Corporate Affairs                                  |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 28.06.2024     |                               |  |
| Rowney        | Helen              | Senior Planning and Performance Lead                                   | Planning and Performance                           |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 11.06.2024     |                               |  |
| Ruff          | Martin             | System Planning and Assurance Accountant                               | System Finance                                     |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 09.07.2024     |                               |  |
| Rutherford    | Justin             | Lead Medicines Optimisation Technician                                 | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 28.06.2024     |                               |  |
| Sampson       | Gemma              | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 28.06.2024     |                               |  |
| Seal-Yates    | Lorraine           | Case Management Team Leader  | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 17.07.2024     |                               |  |
| Sedgeley      | Regina             | Referral Assessment Service (RAS) and E-Referral Support Administrator | Referral Assessment Service                        |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 28.06.2024     |                               |  |
| Sharma        | Anita              | Care Homes Pharmacist  | Pharmacy and Medicines Optimisation                | X                  |                                     |                                 | Direct   | Secondary employment with Staffordshire & Stoke On Trent ICB | 2019             | ongoing               | NII Return 05.08.2024     |                               | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Shaw          | Emily              | POD Call Handler   | Prescriptions Ordering Direct                      |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 28.06.2024     |                               |  |
| Simpkin       | Nicholas           | Lead Nurse Coordinator Mental Health & Autism                          | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 01.07.2024     |                               |  |
| Singh Dhillon | Jasvir             | Clinical Pharmacist  | Pharmacy and Medicines Optimisation                |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 18.07.2024     |                               |  |
| Sissons       | Rachel             | GP and Clinical Lead Planned Care                                      | Nursing and Quality                                |                    |                                     |                                 |  | None Declared  |                  | ongoing               | NII Return 27.06.2024     |                               |  |

| Surname             | Forename   | Position/Job Title  | Department                                    | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk |  |
|---------------------|------------|---|---|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|-------------------------------|--|
|                     |            |   |   | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |                               |  |
| Slater              | Michelle   | Call Handler  | Referral Assessment Service                   |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |                               |  |
| Slater              | Tracey     | Interim Deputy Chief Nursing Officer                          | Nursing and Quality                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 09.07.2024     |                               |  |
| Smith               | Alison     | Chief Business Officer  | Corporate Affairs                             |                    |                                     | X                               | Indirect            | Cousins' wife is an employee of the ICB and a member of a team within the CBO portfolio.             | 20-May           | ongoing | NII Return 28.06.2024     |                               |  |
| Smith               | Courtney   | Telford Referral and Quality Services (TRAQS) Patient Advisor | Telford Referral and Quality Services (TRAQS) |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |                               |  |
| Smith               | Fiona      | Development and Service Re-Design Lead                        | Strategy and Integration                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 11.06.2024     |                               |  |
| Smith               | Gemma      | Director of Commissioning                                     | Chief Finance Officer                         |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 10.09.2024     |                               |  |
| Smith               | Hayley     | Procurement Lead (secondment from CSU)                        | Commissioning and Contracting                 |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 10.12.2024     |                               |  |
| Smith               | Sally-Anne | PA to the Director of Corporate Affairs                       | Corporate Affairs                             |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 11.06.2024     |                               |  |
| Smith               | Sarah      | PA to Director of Delivery and Transformation                 | Service Improvement and Delivery Assurance    |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 11.06.2024     |                               |  |
| Spencer             | Sara       | Operational IT & IG Manager                                   | Digital Team                                  |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 22.07.2024     |                               |  |
| Stallard            | Mark       | Pharmacy Technician   | Pharmacy and Medicines Optimisation           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |                               |  |
| Staples             | Stewart    | POD Call Handler  | Prescriptions Ordering Direct                 |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 28.06.2024     |                               |  |
| Stone               | Katherine  | Primary Care Analytics Specialist                             | Business Intelligence and Analytics           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 18.07.2024     |                               |  |
| Stringfellow-Powell | Rosa       | CHC Nurse   | Nursing and Quality                           |                    |                                     |                                 |                     | None Declared  |                  | ongoing | NII Return 08.06.2024     |                               |  |
| Stuart              | James      | Single Point of Contact Duty Lead/Emergency Planning Lead     | Clinical Operations and EPRR                  |                    |                                     | X                               | Indirect            | Sharon Stuart Mother - HTP Lead at SaTH  | 2024             | ongoing | NII Return 29.02.2024     | Level 1 - Note on Register    |  |
| Sullivan            | Jane       | Clinical Quality Lead   | Nursing and Quality                           |                    |                                     | X                               | Indirect            | Close relation works for Shropshire Community Health Trust in a non-financial/non-commissioning role | Jun-21           | ongoing | NII Return 19.06.2024     | Level 1 - Note on Register    |  |
| Syed                | Taz        | Designated Doctor for Safeguarding Children                   | Chief Nursing Officer                         | ×                  |                                     |                                 | Direct              | Designated Doctor for One Devon  | Jan-25           |         | NII Return 27.02.2025     |                               |  |
|                     |            |   |   | ×                  |                                     |                                 | Direct              | Named GP Safeguarding Mid and South Essex  | Aug-14           |         |                           |                               |  |

| Surname     | Forename | Position/Job Title  | Department   | Type of Interest   |                                     |                                 |                     | Nature of Interest   | Date of Interest |         |                           | Action taken to mitigate risk  |  |
|-------------|----------|---|--|--------------------|-------------------------------------|---------------------------------|---------------------|--|------------------|---------|---------------------------|--|--|
|             |          |   |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |  | From             | To      | Date Declaration Reviewed |  |  |
|             |          |   |  | x                  |                                     |                                 | Direct              | GP Partner at Pall Mall Surgery  | Dec-12           |         |                           |  |  |
| Szabo       | Angela   | Director of Finance   | Chief Finance Officer                              |                    |                                     |                                 |                     | None Declared  |                  | ongoing | 13.06.2024                |  |  |
| Taylor      | Kate     | Digital Communications Specialist   | Communications and Engagement                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Taylor      | Phoebie  | POD Call Handler  | Prescriptions Ordering Direct                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 01.08.2024     |  |  |
| Taylor      | Rachel   | GP Mentor Lead CFS  | Service and Quality Improvement                    |                    |                                     | x                               | Direct              | Works as a Mentor Lead and Mentor Potential to refer work to colleagues or self, as per correct process, |                  | ongoing | Nil Return 19.09.2024     | Level 1 - Note on Register   |  |
|             |          |   |  |                    |                                     | x                               | Direct              | Sister is a physio at SaTH and brother is NHS coach. Husband has recently retired as a GP in STW.        |                  | ongoing | Nil Return 19.09.2024     | Level 1 - Note on Register   |  |
| Thomas      | Vyette   | Telford Referral and Quality Services (TRAQS) Patient Advisor                                       | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Thompson    | Damien   | GP Educator Lead CFS  | Nursing and Quality                                |                    |                                     | x                               | Indirect            | Partner GP at Knockin Medical Practice   | 2017             | ongoing | Nil Return 19.09.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
| Thompson    | Damien   | GP Educator Lead CFS  | Nursing and Quality                                |                    |                                     | x                               | Indirect            | Partner GP at Woodside Medical Practice  | 2023             | ongoing | Nil Return 19.09.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
|             |          |   |  | x                  |                                     |                                 | Direct              | Director of Dr Melanie Wellbeing Clinic and Senior Partner at Woodside                                   | 2022             | ongoing | Nil Return 19.09.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
| Thompson    | Joanne   | LD Case Manager   | All Age Continuing Care & Individual Commissioning |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 01.07.2024     |  |  |
| Thompson    | Melanie  | GP Educator Lead CFS  | Nursing and Quality                                | x                  |                                     |                                 | Direct              | Director of Dr Melanie Wellbeing Clinic and Senior Partner at Woodside                                   | 2022             | ongoing | Nil Return 19.09.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
|             |          |   |  | x                  |                                     |                                 | Indirect            | Medical Practice GP Champion Voluntary Creative Health   | 2017             | ongoing | Nil Return 19.09.2024     | Level 1 - Note on Register   |  |
|             |          |   |  | x                  |                                     |                                 | Indirect            | Partner of GP in Shropshire  | 2017             | ongoing | Nil Return 19.09.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
|             |          |   |  | x                  |                                     |                                 | Indirect            | Member of British Menopause Society  | 2017             | ongoing | Nil Return 19.09.2024     | Level 2 - Restrict involvement in any relevant commissioning decisions |  |
| Thompson    | Victoria | Joint Referral Assessment Service (RAS) AND Telford Referral and Quality Services (TRAQ) Supervisor | Referral Assessment Service                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 28.06.2024     |  |  |
| Tilley      | Sam      | Director of Collaborative Programmes  | Delivery and Transformation                        |                    |                                     |                                 |                     | None Declared  |                  | ongoing | 11.09.2024                |  |  |
| Timmins     | Jessica  | Integrated Commissioning Manager  | Commissioning and Contracting                      |                    |                                     |                                 |                     | None Declared  |                  | ongoing | Nil Return 17.12.2024     |  |  |
| Toro-Pearce | Brett    | Head of CHC/IDC   | All Age Continuing Care & Individual Commissioning |                    |                                     | x                               | Indirect            | Volunteer at St John's Ambulance   | Jan-21           |         | Nil Return 14.06.2024     | Level 1 - Note on Register   |  |

| Surname    | Forename  | Position/Job Title   | Department                                 | Type of Interest   |                                     |                                 |                     | Nature of Interest                                    | Date of Interest |            | Action taken to mitigate risk |  |
|------------|-----------|--|--|--------------------|-------------------------------------|---------------------------------|---------------------|---|------------------|------------|-------------------------------|--|
|            |           |  |  | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |   | From             | To         | Date Declaration Reviewed     |  |
| Trainer    | Neal      | POD Call Handler   | Prescriptions Ordering Direct              |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 28.06.2024         |  |
| Trumper    | Alison    | Senior People Transformation Lead - Train/Growing for the Future       | People Team                                |                    |                                     | X                               | Indirect            | Yoga Teacher outside of NHS work.                     | 01.01.2023       | 13.06.2024 |                               | Level 1 - Note on Register   |
| Turner     | Claire    | Corporate Office Manager   | Corporate Affairs                          |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 17.06.24           |  |
| Upcott     | Alice     | Cancer Programme Team Administrator                                    | Service Improvement and Delivery Assurance |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 05.11.24           |  |
| Van Beek   | Cordelia  | CHC Nurse  | Nursing and Quality                        |                    |                                     | X                               | Indirect            | Son has ASD and complex behavioural needs             | Mar-17           | ongoing    | NII Return 10.09.2024         |  |
| Waddilove  | Darren    | POD Call Handler   | Prescriptions Ordering Direct              |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 28.06.2024         |  |
| Wain       | Maureen   | Head of Service Improvement  | Service Improvement                        |                    | X                                   |                                 | Indirect            | Governor Glyndwr University, Wrexham                  | Jul-21           | ongoing    | 13.06.2024                    | Level 2 - Restrict involvement in any relevant commissioning decisions |
| Wain       | Maureen   | Head of Service Improvement  | Service Improvement                        |                    |                                     | X                               | Indirect            | Voluntary Manager at Garston Swimming Club, Liverpool | 1998             | ongoing    | 13.06.2024                    | Level 1 - Note on Register   |
| Ward       | Mark      | Senior Financial Accountant  | ICB Finance                                |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 28.06.2024         |  |
| Ward       | Tina      | Senior Strategic Commissioning Lead                                    | Commissioning and Contracting              |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | 10.01.2025                    |  |
| Watkiss    | Laura     | Team Administrator   | Pharmacy and Medicines Optimisation        |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 31.01.2025         |  |
| Watkins    | Amelia    | POD Call Handler   | Prescriptions Ordering Direct              |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 28.06.2024         |  |
| Watkins    | Lorna     | Project Support Officer  | Service Improvement                        |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 19.06.2024         |  |
| Weaver     | Heather   | Planning and Performance Support Officer                               | Planning and Performance                   |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 14.06.24           |  |
| Welch      | Caroline  | SCC Support Officer  | Acute Services                             |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 27.01.2025         |  |
| Wells      | Sophie    | Primary Care Senior Administrator                                      | Primary Care                               |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 24.01.2025         |  |
| West       | Aaran     | POD Direct Operational Lead  | Prescriptions Ordering Direct              |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 19.06.2024         |  |
| Whitaker   | Adrian    | POD Call Handler   | Prescriptions Ordering Direct              |                    |                                     | X                               | Indirect            | Close friend with POD Supervisor - Aaran West         |                  | ongoing    | NII Return 28.06.2024         |  |
| White      | Helen     | Commissioning & Transformation Project Manager for Adult Mental Health | Service Improvement and Delivery Assurance |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 09.04.2024         |  |
| White      | Helen     | Service Redesign Manager   | Service Improvement and Delivery Assurance |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 12.06.2024         |  |
| White      | Nicola    | POD Call Handler   | Prescriptions Ordering Direct              |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 17.02.2025         |  |
| Whitehouse | Charmaine | Primary Care Administrative Assistant                                  | Medical Directorate                        |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 01.07.2024         |  |
| Whiting    | David     | Transformation and Commissioning Partner                               | Service Improvement Team                   |                    |                                     |                                 |                     | None Declared   |                  | ongoing    | NII Return 28.06.2024         |  |

| Surname | Forename | Position/Job Title | Department  | Type of Interest   |                                     |                                 |                     | Nature of Interest | Date of Interest |         |                           | Action taken to mitigate risk |
|---------|----------|--------------------|-------------|--------------------|-------------------------------------|---------------------------------|---------------------|--------------------|------------------|---------|---------------------------|-------------------------------|
|         |          |                    |             | Financial Interest | Non-Financial Professional Interest | Non-Financial Personal Interest | Direct or Indirect? |                    | From             | To      | Date Declaration Reviewed |                               |
| Whitley | Jason    | Finance Officer    | ICB Finance |                    |                                     |                                 |                     | None Declared      |                  | ongoing | Nil Return 23.07.2024     |                               |