

Voluntary Sector Engagement and Partnership Lead - Personal Specification

ASSESSMENT CRITERIA	Essential	Desirable
Qualifications		
Educated to degree level or equivalent experience (must be able to demonstrate ability to have the capacity/experience to take on a management role)	✓	
Experience		
Experience at a senior level including experience of leading and managing change		✓
Substantial experience of system-change delivery or project management of significant scale projects		✓
Able to demonstrate experience of applying project and programme management techniques in a large complex environment	✓	
Experience of influencing policy and social change including contributing and advising on VCSE policy		✓
A record of credibility with voluntary sector organisations and awareness of the local, regional and national drivers of the health and care agenda from a voluntary sector viewpoint		✓
Knowledge		
An understanding and knowledge of the workings of the NHS and social care, the challenges it faces and of the reform agenda, particularly primary and community services	✓	
An understanding of, and experience working with, the voluntary, community, faith and social enterprise sector, ideally in the context of improving health and wellbeing outcomes	✓	
Skills		
Ability to establish credibility with colleagues from across the delivery area, from front line staff to very senior stakeholders	✓	
An innovative and pragmatic manager	✓	
Excellent facilitation and communication skills	✓	
Ability to explain, listen and influence in the face of resistance and financial restraint	✓	
Ability to interpret complex programme information and communicate effectively across multiple stakeholders, at a senior level, as well as communicating effectively in the public domain	✓	
Ability to advocate on behalf of the voluntary sector to ensure that the breadth of voluntary, community, faith and social enterprise organisation is effectively represented	✓	
Ability to work across and understand the geographically, economically and culturally diverse communities across STW	✓	
Computer literate with an ability to use the required systems/office packages. Proficient user of Microsoft Office package (e.g., Word, Excel, PowerPoint) and online meeting platforms	✓	
Other		
Travel - willingness and ability to travel across the STW footprint for engagement work with diverse/rural populations	✓	
Flexible working - willingness and ability to work flexibly, and to work from home with access to Wi-Fi when required	✓	