

# NHS Shropshire and Telford & Wrekin

## Employees - March 2026

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Allen	Emma	Financial Accountant	ICB Finance					None Declared		ongoing	Nil Return 19.06.2024	
Armstrong	Antony	Operational IT & IG Manager	Digital					None Declared		ongoing	Nil Return 29.04.2025	
Ashton	Helen	Case Management Team Leader	All Age Continuing Care & Individual Commissioning			x	Indirect	Friends with Director of Care at Casstlehave Care	2018	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Ashton	Helen	Case Management Team Leader	All Age Continuing Care & Individual Commissioning			x	Indirect	Friends with Director of SEAH	2017	ongoing	29.04.2025	Level 1 - Note on Register
Aziz	Zohar	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 5th January 2026
Bagnall	Carol	Transformation Lead Growing for the Future	People Team					None Declared	Sep-25	ongoing	Nil Return 21.09.2025	Left the ICB on ???
Bailey	Lisa	CHC Nurse	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 16.07.2024	
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality		x		Direct	GP Partner Marden Medical Practice and member of Shrewsbury PCN Shrewsbury PCN Lead for LD and Mental Health	Sep-15	ongoing	Nil Return 28.08.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality		x		Direct	Practice Representative for Shrewsbury Primary Care Network	Sep-15	ongoing	Nil Return 28.08.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality		x		Direct	Member of Shropshire Telford and Wrekin GP Board	Jan-23	ongoing	Nil Return 28.08.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality			x	Indirect	Mother of son who has severe learning LMC	Mar-13	ongoing	Nil Return 28.08.2024	Level 1 - Note on Register
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality			x	Indirect	LMC Representative for the Shrewsbury constituency GP practices	Jan-23	ongoing	Nil Return 28.08.2024	Level 1 - Note on Register

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality			x	Indirect	Secretary for the RCGP Intellectual Disabilities Special Interest Group	Longstanding	ongoing	Nil Return 28.08.2024	Level 1 - Note on Register
Baines	Ella (Charlotte)	Named GP for Safeguarding Adults and Children	Nursing and Quality			x	Indirect	Partner is a Consultant Anaesthetist at SaTH	Longstanding	ongoing	Nil Return 28.08.2024	Level 1 - Note on Register
Baker	Debra	Individual Commissioning Administrator	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 06.06.2025	
Barnes	Sylvia	Infection Prevention and Control Team Administrator	Nursing and Quality					None Declared	Apr-25	ongoing	Nil Return 29.04.2025	Left the ICB on 26th March 2026
Bartlett	Poppy	Team Administrator	Safeguarding and Medicines Management					None Declared	Feb-22	ongoing	Nil Return 29.04.2025	Left the ICB on ???
Batchelor	Dawn	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 5th January 2026
Bayliss	Joanne	Transformation Manager Education and Training	People Team					None Declared	Apr-25	ongoing	Nil Return 29.04.2025	
Beddall	Susan	Administrator/Receptionist	Corporate Affairs					None Declared		ongoing	Nil Return 29.04.2025	
Belfitt	Alison	Designated Doctor for Child Death	Safeguarding and Medicines Management									Currently absent with no return date at present
Benjamin	Tom	Business and Operations Manager	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 17.07.2024	
Biggs	Emma	Quality Midwife	Nursing and Quality					None Declared		ongoing	Nil Return 26.06.2024	
Billingham	Chris	Corporate Personal Assistant to Nick White	Corporate Affairs					None Declared		ongoing	Nil Return 29.04.2025	Left the ICB on 19th March 2026
Binnion	Tracey	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 14.06.2024	Left the ICB on 2nd December 2025
Birch	Helen	Rehab/ABI Lead Nurse	All Age Continuing Care & Individual Commissioning			x	Indirect	Friends with Area Manager of Supreme Care	Aug-19	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Blay	Jane	Contract Partnership Lead	Commissioning and Contracting					None Declared		ongoing	Nil Return 28.06.2024	
Blaze-Manly	Sarah	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 8th December 2025
Boersma	Charlotte	CHC Nurse Assessor	All Age Continuing Care & Individual					None Declared		ongoing	Nil Return 12.08.2024	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Bowen	Ruth	Case Management Team Leader	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 12.08.2024	
Boylin	Karen	Data Support Officer	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 09.09.2025	
Bradburn	Catherine	CHC Nurse	Nursing and Quality					None Declared		ongoing	Nil Return 28.06.2024	
Bradbury	Karen	Retrospective and Appeals Nurse Assessor	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 23.01.2025	
Bradley	Kate	Telford Referral and Quality Services (TRAQS) Patient Advisor	Telford Referral and Quality Services (TRAQS)					None Declared		ongoing	Nil Return 30.04.2025	
Braun	Maggie	Designated Nurse Looked After Children	Safety and Quality Improvement					None Declared		ongoing	Nil Return 28.06.2024	
Brazier	Marie	Telford Referral and Quality Services (TRAQS) Patient Advisor	Telford Referral and Quality Services (TRAQS)					None Declared		ongoing	Nil Return 29.04.2025	
Bull	Sue	Local Maternity and Neonatal Services Programme Manager	Safety and Quality Improvement					None Declared		ongoing	Nil Return 20.06.2024	
Burgess-Jowsey	Donna	Finance Officer	ICB Finance					None Declared		ongoing	Nil Return 01.05.2025	
Carvell	Samantha	Lead Pharmacy Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 19.05.2025	
Case	Laura	Senior Digital Communications Officer	Communications and Engagement					None Declared		ongoing	Nil Return 29/04/2025	
Casey	Laura	Project Manager Anticipatory Care	Strategy and Development					None Declared	Apr-25	ongoing	Nil Return 29.04.2025	
Chadderton	Wendy	Case Management Team Leader	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 03.06.2024	
Chance	Samantha	Administrative Support	System Finance					None Declared		ongoing		
Chandler	Andy	Deputy Director of Finance - Head of System Finance	System Finance					None Declared		ongoing	Nil Return 29.04.2025	
Chapple	Ben	SCC Duty Lead	Clinical Operations and EPRR			x	Direct	Member of St John Ambulance	Sep-24	Oct-26	Nil Return 10.06.2025	
Chapple	Ben	SCC Duty Lead	Clinical Operations and EPRR		x		Direct	Paramedic Event work for Immediate Care Medical	Sep-24	ongoing	Nil Return 10.06.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Chater	Jack	Finance Officer	System Finance					None Declared		ongoing	Nil Return 27.01.2025	
Chicera	Raphael	Senior Quality Lead	Nursing and Quality					None Declared		ongoing	Nil Return 29.04.2025	
Churm	Gary	Population Health Management Analyst	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 26.06.2024	
Clark	Heather	Assessment Coordinator Individual Commissioning Team	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 13.05.25	
Clarke	Laura	POD Call Handler	Prescriptions Ordering Direct			X	Indirect	Jess Quilter - Close friend	Mar-19	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 15th December 2025
Clayton	Vicky	Lead Medicine Optimisation Pharmacy Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 29.04.2025	
Clennell	Sharon	Service Improvement Lead	Service Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Clifton	Patricia (Patsy)	General Practice Nurse Facilitator	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 28.06.2024	
Colcombe	Claire	Board Secretary	Executive Team					None Declared		ongoing	Nil Return 23.06.2025	
Collett	Heather	Patient Safety Manager	Nursing and Quality					None Declared		ongoing	Nil Return 15.05.2025	Left the ICB on 10th March 2026
Collins	Dawn	Appeals and Retrospective Nurse	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 21.05.2025	
Collins	Simon	Population Health Management Analyst	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 29.07.2024	
Cooper	Paul	Designated Adult Safeguarding Lead	Safety and Quality Improvement					None Declared		ongoing	Nil Return 25.02.2025	
Cooper	Samuel	Assistant Financial Accountant	Finance									
Corfield	Sonja	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Cotton	Heather	Finance Officer	ICB Finance					None Declared		ongoing	Nil Return 30.04.2025	
Crossland	Patricia Anne Crossland	Referral Assessment Service (RAS) Support Administrator	Referral Assessment Service					None Declared		ongoing	Nil Return 30.04.2025	
Dadswell	Sarah	Case Manager A1	All Age Continuing Care & Individual Commissioning						Apr-24	ongoing	Nil Return 12.05.2025	Left the ICB on 22nd March 2026
Darbhangha	Imogen	Improvement Lead	Service Improvement Team					None Declared		ongoing	Nil Return 11.06.2024	Left the ICB on 31st March 2026
Darbhangha	Michael	Strategic Programme Lead	Commissioning and Contracting	X			Direct	Sister is Imogen Darbhanga		ongoing	Nil Return 28.01.2025	
Darrall	Cara	Team Administrator	Service Improvement					None Declared		ongoing	Nil Return 01.05.2025	Left the ICB on 28 February 2026

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Davies	Bridey	Engagement and Stakeholder Relations Specialist	Communications and Engagement					None Declared		ongoing	Nil Return 29.04.2025	
Davies	Mellissa	POD Supervisor	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 12th March 2026
Dawes	Lydia	Case Manager - Individual Commissioning	Commissioning and Contracting					None Declared	Aug-25	ongoing	Nil Return 07.08.2025	
De Negri	Rose	Individual Commissioning Administrator	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 15.05.2025	Left the ICB on 26 February 2026
Deeming	Loraine	Lead Pharmacy Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 01.05.2025	
Diss	Layla	RAS and TRAQS Patient Advisor	Referral Assessment Service					None Declared		ongoing	Nil Return 30.04.2025	
Docherty	Jennifer	Project Support Officer	Planning and Performance					None Declared	May-25	ongoing	Nil Return 12.05.2025	Level 1 - Note on Register
Dodds	Shadina	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 24.04.2025	Left the ICB on 31st March 2026
Downes	Sandra	Finance Officer	ICB Finance					None Declared		ongoing	Nil Return 29.04.2025	
Draper	Richard	Performance and Assurance Manager	Planning and Performance					None Declared		ongoing	Nil Return 29.04.2025	
Duckett	Samantha	Clinical Nurse	Referral Assessment Service					None Declared		ongoing	Nil Return 29.04.2025	
Duddell	Rebekah	POD Call Handler	Prescriptions Ordering Direct			×	Indirect	Kelly Duddell (mother)	Feb-24	ongoing	28.06.2024	Level 1 - Note on Register Left the ICB on 8th December 2025
Duddell	Rebekah	POD Call Handler	Prescriptions Ordering Direct			×	Indirect	Vicky Clayton (partner's step mother)	Feb-24	ongoing	28.06.2024	Level 1 - Note on Register Left the ICB on 8th December 2026
Durrans	Alison	Senior Contract Support (interim post until 31st March)	Contracting			×	Indirect	Partner works as a Performance Analyst for SATH	Dec-15	ongoing	19.05.2025	Level 1 - Note on Register
Durrans	Alison	Senior Contract Support Partnership Specialist	Commissioning and Contracting			×	Indirect	Friend works as an Administrator for New Medica Worcester	Jul-05	ongoing	19.05.2025	Level 1 - Note on Register
Durrant	Nichola	Quality Improvement Lead	Nursing & Quality	×			Direct	Director at The Improvement Alliance, a limited company which can do business (coaching or facilitation for example) with health and social care organisations	Jan-25	ongoing	Nil Return 29.01.2025	Level 2 - Restrict involvement in any relevant commissioning decisions Left the ICB on 05 January 2026
Dyas	Kirsty	Quality Analyst	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 04.03.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Eades	Roger	Management Accountant	ICB Finance					None Declared		ongoing	Nil Return 30.04.2025	
Eagle	Eluned	Workforce Facilitator	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 28.01.2026	
Edwards	Nicole	POD Call Handler	Prescriptions Ordering Direct			×		Justin Rutherford - close friend	2000	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 15th December 2025
Edwards	Nicole	POD Call Handler	Prescriptions Ordering Direct			×		Lucy Merricks - friend	2014	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 15th December 2025
Edwards	Nicole	POD Call Handler	Prescriptions Ordering Direct			×		Caroline Rutherford - friend	2000	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 15th December 2025
Edwards	Sara	Head of Primary Care Workforce & Training Hub	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 05.09.2024	
Eggby-Jones	Tracy	Corporate Affairs Manager	Corporate Affairs			×	Indirect	Husband sole trader of VPJ Electrics & Property Services	2014	ongoing	11.06.2024	Level 1 - Note on Register
Emberton	Bethan	Head of Governance and Corporate Affairs	Corporate Affairs					None Declared		ongoing	Nil Return 28.03.2025	
Evans	Colin	Service Manager All Age Continuing Care and Individual Commissioning	All Age Continuing Care & Individual Commissioning			×	Indirect	Spouse works in Midland Partnership Foundation Trust	Jun-24	ongoing	17.07.2024	Level 1 - Note on Register
Evans	Ruth (Marjorie)	Children & Young Peron's Case Manager	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 28.06.2024	
Fahimi-Vahid	Mercedeh	Clinical Pharmacist	Pharmacy and Medicines Optimisation			x	Indirect	Working with MPFT to support people with learning disabilities	Jan-24	ongoing	22.06.2025	
Fearon	Cynthia	Personal Assistant to Chief Finance Officer	Corporate Affairs					None Declared		ongoing	Nil Return 13.05.2025	
Featherstone	Stephanie	Management Accountant	ICB Finance					None Declared		ongoing	Nil Return 28.06.2024	
Flaherty	Meryl	Contracts Business Partner	Commissioning and Contracting					None Declared		ongoing	Nil Return 29.04.2025	
Flattley	Clay	Management Accountant	System Finance			×	Indirect	Wife works within SaTH as Catering Assistant		ongoing	Nil Return 12.09.2024	Level 1 - Note on Register
Fletcher	Sharon	Head of Safety and Quality Improvement	Safety and Quality Improvement					None Declared		ongoing	Nil Return 209.04.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
France	Kirsty	Learning Disability Case Manager	All Age Continuing Care & Individual Commissioning			X	Indirect	Friend is Director of Support Elite at Home (SEAH). Provider of services for adults with learning disabilities	current	ongoing	16.01.2025	Level 1 - Note on Register
France	Kirsty	Learning Disability Case Manager	All Age Continuing Care & Individual Commissioning			X	Indirect	Friend is Manager of Castlehaven Care Ltd	current	ongoing	16.01.2025	Level 1 - Note on Register
France	Kirsty	Learning Disability Case Manager	All Age Continuing Care & Individual Commissioning			X	Indirect	Family friends' son receives support from Individual Commissioning	current	ongoing	16.01.2025	Level 1 - Note on Register
Francis	Darren	Primary Care Lead Estates	Primary Care (General Practice, Dentistry, Optometry)					None Declared		ongoing	Nil Return 12.05.2025	
Game	Sarah	IPC Specialist Nurse	Safeguarding and Medicines Management					None Declared		ongoing	Nil Return 06.05.2025	
Garner	Carly	Business and Governance Manager	Safety and Quality Improvement					None Declared		ongoing	Nil Return 01.07.2024	Left the ICB on 31st March 2026
Garside	Julie	Director of Planning, Performance, BI & Analytics	Planning, Performance, BI & Analytics					None Declared		ongoing	Nil Return 08.05.2025	
George	Priya	GP Clinical Lead	Nursing and Quality					None Declared		ongoing	Nil Return 06.04.2024	
Georgiou	Charlie	POD Call Handler	Prescriptions Ordering Direct			X	Indirect	Partner Stephanie Munro - Service Manager	Oct-20	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 05 January 2026
Gittins	Janet	Contracts Business Partner	Contracting					None Declared		ongoing	Nil Return 12.05.2025	
Glover	Steven	Contracting, Planning and Performance Analytics Lead	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 16.07.2024	
Goncalves	Marlene	Development and Service Redesign Manager	Strategy and Development					None Declared		ongoing	Nil Return 21.01.2025	
Gosling	Nicola	Lead Medicines Optimisation Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 12.05.2025	
Govas	Felicity	Senior EPRR Lead	Clinical Operations and EPRR	X			Direct	Events Controller at CSP Ltd, Event security firm		ongoing	Nil Return 18.04.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Gray	Yvonne	Safeguarding Administrative Support	Nursing and Quality					None Declared		ongoing	Nil Return 01.07.2024	
Greaves	Paul	Pharmacy Technician Primary Care	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 21.05.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Griffin	Jennifer	Designated Clinical Officer for SEND	Service and Quality Improvement					None Declared		ongoing	Nil Return 06.01.2023	
Guest	Gemma	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 1st December 2025
Hadley	Maria	Lead Designated Nurse Children in Care	Service and Quality Improvement					None Declared		ongoing	Nil Return 09.07.2024	Left the ICB on 31st March 2026
Hampton-Pidgeon	Julie-Ann	Quality Team Administrator	Nursing and Quality					None Declared		ongoing	Nil Return 13.05.2025	
Hancock	Zara	CHC Assessor	All Age Continuing Care & Individual Commissioning			X	Indirect	Mother employed as a Carer at Elmhurst Nursing Home	05-Dec		Nil Return 07.01.2025	Level 1 - Note on Register
Hancock	Zara	CHC Assessor	All Age Continuing Care & Individual Commissioning			X	Indirect	Sister works as a Nurse at SaTH	05-Dec		Nil Return 07.01.2025	Level 1 - Note on Register
Hancock	Zara	CHC Assessor	All Age Continuing Care & Individual Commissioning	X			Direct	Secondary employment as a bank community nurse with SCHAT	05-Dec		Nil Return 07.01.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Hancock	Zara	CHC Assessor	All Age Continuing Care & Individual Commissioning	X			Direct	Secondary employment as a bank registered nurse with Saff & Stokes ICB	05-Dec		Nil Return 07.01.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Hand	Claire	Lead Medicines Optimisation Pharmacy Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 28.06.2024	
Hannon	Michelle	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 12.05.2025	Left the ICB on 12th January 2026
Harper	Samantha	Community Nurse	Individual Commissioning Team									Currently absent with no return date at present
Harrill	Gill	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Hayman	Moray	Primary Care Partnership Lead	Primary Care (General Practice, Dentistry, Optometry)					None Declared		ongoing	Nil Return 22.01.2025	
Heath	Janet	Senior Programme Manager	Finance					None Declared		ongoing	Nil Return 31.07.2024	Left the ICB on 31st March 2026
Hilditch	Nikki	Referral Assessment Service (RAS) and Telford Referral and Quality Services (TRAQ) Team Lead	Referral Assessment Service					None Declared		ongoing	Nil Return 29.04.2025	
Hill	Molly	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 1st December 2025
Hirsch	Annabel	POD Call Handler	Prescriptions Ordering Direct			X	Indirect	Elizabeth Walker close friend	1977	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 15th December 2025
Holloway	Jane	LMNS Project Manager	Service and Quality Improvement					None Declared		ongoing	Nil Return 29.04.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Hopkins	Harriet	Communications and Engagement Lead	Communications and Engagement					None Declared		ongoing	Nil Return 14.06.2024	
Horrocks	Poppy	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Horscroft	Marc	Fast Track Interim Funding Hospital Discharge Team Lead	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 02.08.2024	
Hosie	James	Project Support Officer	Service Improvement Team					None Declared		ongoing	Nil Return 30.04.2025	
Howard-Jones	Rose	Contracts Partnership Manager	Commissioning and Contracting					None Declared		ongoing	Nil Return 29.04.2025	
Howe	Maria (Patricia)	Maternity and Neonatal Voices Partnership Lead	Safety & Quality Improvement			x	Direct	voluntary role as a Patient Safety Partner Volunteer with Rotherham Doncaster and South Humber NHS Foundation. Position is unpaid.	07.01.2026	ongoing	07.01.2026	Level 1 - Note on Register
Hughes	Angus	Head of Finance	ICB Finance					None Declared		ongoing	Nil Return 29.04.2025	
Hughes	Jane	Patient Services Team	Nursing and Quality			x	Indirect	Daughter - Mental Health Nurse MPFT	2023	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Hughes	Jane	Referral Assessment Service (RAS) Support Administrator	Referral Assessment Service					None Declared		ongoing	Nil Return 29.04.2025	
Hutton	Helen	General Practice Nurse Facilitator	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 29.08.2024	
lbbs	Jane	Senior Contracts Support Partnership Specialist	Commissioning and Contracting					None Declared		ongoing	Nil Return 28.06.2024	
Islam	Farzana	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 8th December 2025
James	Carrie	Assistant Designated Clinical Officer SEN and Disability	Service and Quality Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Jenks	Thelma	Team Administrator for Elective Care	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 29.04.2025	Left the ICB on 28 February 2026
Jivraj	Anam	Senior Pharmacist PCN & Place	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 01.05.2025	Left the ICB on 12th March 2026
Jones	Angharad	Financial Business Partner	System Finance			x	Indirect	Husband works at Betsi Cadwaladr UHB	Dec-22	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Jones	Emily	CHC Assessment Team Leader	All Age Continuing Care & Individual Commissioning			X	Indirect	Partner works as a Clinical Audit Coordinator and Governance Administrative at SATH Foundation	Sep-22	ongoing	Nil Return 16.06.2025	Level 1 - Note on Register
Jones	Emily	CHC Assessment Team Leader	All Age Continuing Care & Individual Commissioning			X	Indirect	Father works as a General Porter at RSH	Jul-22	ongoing	Nil Return 16.06.2025	Level 1 - Note on Register
Jones	Jennifer	Individual Commissioning Administrator	All Age Continuing Care & Individual Commissioning					None Declared			Nil Return 21.06.2024	Left on 13th February 2025
Jones	Kelly	Designated Nurse Looked After Children	Service and Quality Improvement					None Declared		ongoing	Nil Return 09.07.2024	
Jones	Niki	Performance Analyst	Performance					None Declared	Apr-25	ongoing	Nil Return 29.04.2025	
Jones	Medwyn	Digital Programme Manager	Finance					None Declared		ongoing	Nil Return 17.06.2024	
Jones	Rachael	Senior Communications and Engagement Manager	Communications and Engagement					None Declared		ongoing	Nil Return 02.07.2024	
Jones	Rebecca	Referral Assessment Service (RAS) Call Handler	Telford Referral and Quality Services (TRAQS)					None Declared		ongoing	Nil Return 28.06.2024	
Jones	Tracey	Head of Health Inequalities	Strategy and Development			X	Indirect	Family members work at SaTH	May-25	ongoing	Nil Return 06.05.2025	Level 1 - Note on Register
Jones	Victoria	Senior Improvement Lead	Service Improvement Team					None Declared		ongoing	Nil Return 12.05.2025	
Kaur	Kulwinder	Senior Management Accountant	ICB Finance					None Declared		ongoing	Nil Return 29.04.2025	
Kerrigan	Stephanie	CHC Team Leader	All Age Continuing Care & Individual Commissioning	X			Direct	I work in a substantive role for STW. At other points of my working week, I complete work for two other ICB's. One of the roles, I complete via a third party Farley Dwek Solicitors. I complete the Additional work via my own limited company.	Feb-24	ongoing	Nil Return 23.07.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Keville	Rachael	Referral Assessment Service (RAS) Patient Call Handler	Referral Assessment Service					None Declared		ongoing	Nil Return 06.05.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Kempsall-Smith	Madeleine	Specialist Nurse for Child Death	Safety & Quality Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Keville	Rachael	RAS Call Handler	Referral Assessment Service					None Declared		ongoing	Nil Return 06.05.2025	
Keyte	Marcus	Deputy Finance Business Partner	ICB Finance					None Declared		ongoing	Nil Return 14.05.2025	
Khan	Zakkiyya	Individual Commissioning Administrator	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 22.05.2025	
Kinsey	Laura	Training and Education Manager	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 07.01.2026	
Knott	Jayne	Corporate Personal Assistant	Service Improvement and Delivery Assurance					None Declared		ongoing	Nil Return 29.04.2025	Left the ICB on 26 February 2026
Kynaston	Craig	Head of Business Intelligence & Analytics	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 26.11.2024	
Lakin	Christine	Children and Young Person's Team Manager	All Age Continuing Care & Individual Commissioning			X	Indirect	Employed as a Bank Nurse at Hope House Children's Hospital	Jul-21	ongoing	Nil Return 01.07.2024	Level 1 - Note on Register
Lakin	Christine	Children and Young Person's Team Manager	All Age Continuing Care & Individual Commissioning	X			Direct	Husband Head of Trauma Care for West Midlands Ambulance Service	Nov-17	ongoing	Nil Return 01.07.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Lawrence	Kelly	Joint Referral Assessment Service (RAS) AND Telford Referral and Quality Services (TRAQ) Supervisor	Telford Referral and Quality Services (TRAQS)					None Declared		ongoing	Nil Return 29.04.2025	
Lawson	Michelle	Referral Assessment Service (RAS) Processor	Referral Assessment Service					None Declared		ongoing	Nil Return 29.04.2025	
Leaf	Michael	Independent Chair Child Death Overview Panel - CFS	Service and Quality Improvement			X	Indirect	Independent Chair to Black Country, Lancashire, Cheshire, Merseyside CDOPs	2018	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register
Leaf	Michael	Independent Chair Child Death Overview Panel - CFS	Service & Quality Improvement			X	Indirect	Trustee and Executive Committee Member of the Association of Child Death Review Professionals	2023	ongoing	Nil Return 28.06.2024	Level 1 - Note on Register
Lee	Richard	Pharmacy Technician Data	Pharmacy and Medicines Optimisation					None Declared	May-25	ongoing	Nil Return 01.05.2025	
Lewis	Katy	Clinical Lead	Service Improvement Team	X			Direct	GP Principal in a STW practice	2002	ongoing	Nil Return 28.06.2024	Level 2 - Restrict involvement in any relevant commissioning decisions

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Lloyd	Elena	Designated Nurse - for Safeguarding Children	Nursing and Quality					None Declared		ongoing	Nil Return 29.04.2025	
Lovatt	Craig	Business Intelligence Technical Developer	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 13.09.2024	
Lowe	Catherine	Clinical Pharmacist - Interface and Governance	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 03.02.2025	Left the ICB on 31st March 2025
Mace	Alexandra	Health Inequalities Manager	Strategy and Development			x	Indirect	Partner work for West Mercia Police	Sep-22	ongoing	Nil Return 07.06.2025	
Macleod	Louise	LMNS Project Officer	Service and Quality Improvement					None Declared		ongoing	Nil Return 07.01.2026	Left the ICB on 19th March 2026
Mahey	Sonia	System Control Centre Support Officer	Urgent and Emergency Care					None Declared		ongoing	Nil Return 20.05.2025	
Mann	Katie	Community Nurse	Nursing and Quality									
Manning	Catherine	Head of Communications & Engagement	Communications and Engagement					None Declared		ongoing	Nil Return 29.04.2025	
Manly	Sarah	POD Call Handler	Prescription Ordering Direct					None Declared		ongoing	Nil Return 11.07.2024	Left the ICB on 8th December 2025
Marsh	Vivienne	Clinical Lead Asthma Children & Young People	Service Improvement	x		Direct		Secondary employment - Clinical Lead for CYP Asthma Black Country ICB	Feb-22	ongoing	Nil Return 17.01.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Marsh	Vivienne			x		Direct		Director for Key Training & Consultancy Ltd	Oct-21	ongoing	Nil Return 17.01.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Marshall	Janet	CHC Administrator Coordinator	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 06.06.2025	
Maruta	David	Head of Digital	Digital Team					None Declared		ongoing	Nil Return 08.11.2024	Left the ICB 2025
Mason	Lauren	Community Nurse	Nursing and Quality									contacted Brett Torro-Pearce
McCloy	Teresa	POD Call Handler	Prescription Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 12 December 2025
McIver	Samantha	Patient Safety Specialist	Service and Quality Improvement		x		Indirect	Self employed freelance fitness instructor	2021	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
McGlynn	Hillary	Project Manager LDA and SEND	Finance	x		Direct		Sessional payments by Family Fund (grant making body) for telephone eligibility assessments in relation to disabled children who live in the North Midlands and North West.	Apr-06		Nil Return 29/04/2025	Level 2 - Restrict involvement in any relevant commissioning decisions

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
McGlynn	Hillary	Project Manager LDA and SEND	Finance	X		Direct		Sessional payments (Breast Cancer Now) for facilitation of education/sup port workshops for survivors of breast cancer	Jun-24		Nil Return 29.04.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
McGlynn	Hillary	Project Manager LDA and SEND	Finance	X		Direct		Member of MLCSU Associate Bank of specialist LDA and MH staff. Associates undertake short term assignments in NHS systems.	Jul-24		Nil Return 29.04.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Millington	Deborah	Clinical Quality Lead	Nursing and Quality					None Declared		ongoing	Nil Return 02.10.2024	
Millman	Fiona	POD Service Manager	Prescription Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 15th December 2025
Mills	Graham George	Programme Manager Targeted Lung Health Checks Programme										contacted Brett Torro-Pearce
Milner	James	Head of Pharmacy Integration	Pharmacy and Medicines Optimisation					None Declared	May-25	ongoing	Nil Return 09.05.2025	
Mitton	Kerry	Single Point of Contact Coordinator/Administrator	Clinical Operations and EPRR					None Declared		ongoing	Nil Return 29.04.2025	
Morgan	Phil	Workforce Manager	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 07.01.2026	
Morgan	Sarah	Administrator	Contracts					None Declared		ongoing	Nil Return 29.04.2025	Left the ICB on 26 February 2026
Morris	Helen	Performance Analytics Specialist	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 29.04.2025	
Morris	Jayne	Engagement and Communications Specialist	Communications and Engagement					None Declared		ongoing	Nil Return 01.05.2025	
Morris	Jennifer	Quality Lead Learning Difficulties and Autism	Nursing and Quality					None Declared		ongoing	Nil Return 28.06.2024	On Maternity Leave
Neale	Alexander	Senior Strategic Analytics Lead	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 30.01.25	
Nicholls	Lynn	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 15.05.2025	
Oliver	Madeleine	Planning and Performance Lead UEC	Planning and Performance			X	Indirect	Close relative within the HTP Team at SaTH	Dec-23	ongoing	Nil Return 09.07.2024	Level 1 - Note on Register
Oliver	Madeleine	Planning and Performance Lead UEC	Planning and Performance			X	Indirect	Close relative as a DDoN io Betsi Health Board	Dec-23	ongoing	Nil Return 17.06.2024	Level 1 - Note on Register
Olowosale	Shola	Clinical Pharmacist	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 01.05.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Owen	Kate	Head of PMO	Service Improvement			X	Indirect	Partner is Tom Binfield working for the ICB Digital Team	Apr-24	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Parbat	Minesh	Chief Pharmacist Officer	Pharmacy and Medicines Optimisation	X			Indirect	Clinical Tutor at Keele University	2018	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Parbat	Minesh	Chief Pharmaceutical Officer	Pharmacy and Medicines Optimisation	X			Indirect	Locum Pharmacist at Various Locations	2015	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Parbat	Minesh	Chief Pharmaceutical Officer	Pharmacy and Medicines Optimisation	X			Direct	Director of MHP Healthcare Consultancy Ltd - Providing market research and advice to the pharmaceutical industry and healthcare companies	2020	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Parker	Claire	Director of Strategy and Development						None Declared	May-25	ongoing	Nil Return 28.05.2025	
Parkes	Angela	Head of Planning and Performance	Planning and Performance					None Declared		ongoing	Nil Return 30.04.2025	
Parrish	Sean	Senior SCC Commander/Performance and Delivery	Clinical Operations and EPRR					None Declared		ongoing	Nil Return 22.05.2024	
Parry	Laura	Project Support Officer						None Declared		ongoing	Nil Return 12.05.2025	
Pate	Amy	Learning Disability Complex Case Load Manager	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 29.01.2025	
Patterson	Janine	TRAQS Patient Advisor	TRAQS									
Payton	Gareth	Complaints and PALS Officer	Nursing and Quality					None Declared		ongoing	Nil Return 02.06.2025	
Pitchford	Charlene	POD Call Handler	Referral Assessment Service					None Declared		ongoing	Nil Return 29.04.2025	
Plant	Faye		All Age Continuing Care & Individual Commissioning			X	Direct	Newport and District First Responders Board Member			Nil Return 09.05.2025	
Poller	Sarah	Individual Commissioning Administrator	All Age Continuing Care & Individual Commissioning					Amethyst Academies Trust	Jan-25	ongoing	Nil Return 27.05.2025	
Popo	Emma	LMNS Womens Commissioner and Project Manager	Commissioning and Contracting			X	Direct	Trustee at Maternity Action		ongoing	Nil Return 01.05.2025	
Poppitt	Olivia	POD Call Handler	Prescription Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 31st March 2026

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Porter	Angela	Corporate Affairs Officer	Corporate Affairs			X	Indirect	Sister works for West Midlands Ambulance Service as a Call Handler	Apr-19	ongoing	Nil Return 27.04.2025	Level 1 - Note on Register
Potts	Amy	Care Home Pharmacy Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 26.06.2024	
Powell	Laura	Designated Nurse - Children	Service and Quality Improvement					None Declared			Nil Return 29.04.2025	
Powell	Liane	Maternity and Neonatal Independent Senior Advocate	Safety and Quality Improvement			X	Indirect	Maggie Seargeant & Associates	Aug-24	ongoing	Nil Return 25.06.2024	Level 1 - Note on Register
Powis	Rebecca	Joint Referral Assessment Service (RAS) AND Telford Referral and Quality Services (TRAQ) Supervisor	Referral Assessment Service					None Declared		ongoing	Nil Return 12.05.2025	
Price	Andrew	Junior Data Analyst	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 01.05.2025	
Probert	Mandy	POD Call Handler	Prescription Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 5th January 2026
Pyrah	Emma	Associate Director of Primary Care	Delivery and Transformation			X	Indirect	Partner is the Fire Safety Officer for Shrewsbury & Telford Hospitals NHS Trust		ongoing	13.06.2024	Level 1 - Note on Register
Rees	Isla	Commissioning and Planning Manager	Commissioning and Contracting					None Declared		ongoing	Nil Return 07.02.2025	
Reis-Seymour	Barrie	Improvement Lead	Service Improvement Team					None Declared		ongoing	Nil Return 13.05.2025	
Richarson	Dinah	Case Manager	Individual Commissioning Team									
Richardson	Wendy	Assessment and Duty Team Manager	All Age Continuing Care & Individual Commissioning			X	Indirect	Daughter works for Individual Commissioning Team	Aug-23	ongoing	Nil Return 19.06.2024	Level 1 - Note on Register
Riley	Andrew	Senior Pharmaceutical Advisor (Trust Provider Collaborative and Performance)	Pharmacy and Medicines Optimisation			X	Indirect	Cathy Riley (wife) is Managing Director Shropshire Care Group MPFT	Aug-23	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Roberts	Charlotte	Individual Commissioning Team Administrator	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 02.05.2025	
Roberts	Claire	Clinical Advisor Ophthalmology Redesign	Primary Care (General Practice, Dentistry, Optometry)			X	Direct	Director Claire Roberts Optical Services Ltd	1997	ongoing	Nil Return 01.05.2025	Level 2 - Restrict involvement in any relevant commissioning decisions

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Roberts	Claire	Clinical Advisor Ophthalmology Redesign	Service Improvement and Delivery Assurance			X	Direct	Member of Hearings Panel, Fitness to Practice General Optica Council	2015	ongoing	Nil Return 01.05.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Roberts	Claire	Clinical Advisor Ophthalmology Redesign	Service Improvement and Delivery Assurance			X	Direct	Clinical Adviser Optometry and Local Eye Health Network Chair (NHS England & NHS Improvement Midlands)	2012	ongoing	Nil Return 01.05.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Roberts	Lucy	ICT Administration Coordinator	All Age Continuing Care & Individual Commissioning			X	Indirect	Siblings work and employed by SATH	Apr-25	ongoing	Nil Return 12.05.2025	Level 1 - Note on Register
Roberts	Lucy	ICT Administration Coordinator	All Age Continuing Care & Individual Commissioning			X	Indirect	Tracey Roberts (mother) works at SaTH	2017	ongoing	Nil Return 12.05.2025	Level 1 - Note on Register
Roberts	Lucy	ICT Administration Coordinator	All Age Continuing Care & Individual Commissioning			X	Indirect	Sean Roberts (father) works at SaTH	2015	ongoing	Nil Return 12.05.2025	Level 1 - Note on Register
Roberts	Susan	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 02.07.2024	Level 1 - Note on Register Left the ICB on 8th December 2025
Robinson	Jaqueline (Jackie)	Senior Integrated Commissioning Lead	Commissioning and Contracting					None Declared		ongoing	Nil Return 02.07.2024	Left the ICB on 28th February 2026
Rogers	Martin	Senior Insight and Involvement Manager	Communications and Engagement					None Declared		ongoing	Nil Return 30.04.2025	Left the ICB February 2025
Rogers	Rachel	Primary Care Project Officer	Primary Care (General Practice, Dentistry, Optometry)					None Declared		ongoing	Nil Return 30.04.2025	
Rose	Julie	Referral Assessment Service (RAS) and E-Referrals Call Handler	Referral Assessment Service					None Declared		ongoing	Nil Return 28.06.2024	
Rowley	Lisa	Corporate PA to Chief Nursing Officer	Corporate Affairs					None Declared		ongoing	Nil Return 28.06.2024	
Rowney	Helen	Senior Planning and Performance Lead	Planning and Performance					None Declared		ongoing	Nil Return 09.05.2025	
Rutherford	Justin	Lead Medicines Optimisation Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 30.05.2025	
Sampson	Gemma	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 15 December 2025
Seal-Yates	Lorraine	Case Management Team Leader	All Age Continuing Care & Individual Commissioning					None Declared		ongoing		

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Sedgeley	Regina	Referral Assessment Service (RAS) and E-Referral Support Administrator	Referral Assessment Service					None Declared		ongoing	Nil Return 29.04.2025	
Sharma	Anita	Care Homes Pharmacist	Pharmacy and Medicines Optimisation	X			Direct	Secondary employment with Staffordshire & Stoke On Trent ICB	2019	ongoing	Nil Return 05.08.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Shaw	Emilee	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	<b>Left the ICB on 5th January 2026</b>
Simkin	Sharon	Clinical Quality Lead	Nursing and Quality					None Declared		ongoing	Nil Return 12.05.2025	
Simpkin	Nicholas	Lead Nurse Coordinator Mental Health & Autism	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 01.07.2024	
Singh Dhillon	Jasvir	Clinical Pharmacist	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 18.07.2024	
Sissons	Rachel	GP and Clinical Lead Planned Care	Primary Care Workforce and Training Hub					None Declared		ongoing	Nil Return 27.06.2024	
Slater	Michelle	Call Handler	Referral Assessment Service					None Declared		ongoing	Nil Return 11.05.2025	
Slater	Tracey	Interim Deputy Chief Nursing Officer	Nursing and Quality					None Declared		ongoing	Nil Return 09.07.2024	
Smith	Alison	Chief Business Officer	Corporate Affairs			X	Indirect	Cousins' wife is an employee of the ICB and a member of a team within the CBO portfolio.	20-May	ongoing	Nil Return 28.06.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Smith	Courtney	Telford Referral and Quality Services (TRAQS) Patient Advisor	Telford Referral and Quality Services (TRAQS)					None Declared		ongoing	Nil Return 28.06.2024	
Smith	Daniel	TRAQS Patient Advisor	Telford Referral and Quality Services (TRAQS)									
Smith	Gemma	Director of Commissioning	Chief Finance Officer					None Declared		ongoing	Nil Return 12.05.2025	
Smith	Sally-Anne	PA to the Director of Corporate Affairs	Corporate Affairs					None Declared		ongoing	Nil Return 11.06.2024	<b>Left the ICB in 26th February 2026</b>
Smith	Sarah	PA to Director of Delivery and Transformation	Service Improvement and Delivery Assurance					None Declared		ongoing	Nil Return 29.04.2025	
Spencer	Sara	Operational IT & IG Manager	Digital Team					None Declared		ongoing	Nil Return 22.07.2024	
Stallard	Mark	Pharmacy Technician	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 01.05.2025	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Stone	Katherine	Primary Care Analytics Specialist	Business Intelligence and Analytics					None Declared		ongoing	Nil Return 18.07.2024	
Stringfellow-Powell	Rosa	CHC Nurse	Nursing and Quality					None Declared		ongoing	Nil Return 17.09.2025	
Stuart	James	Single Point of Contact Duty Lead/Emergency Planning Lead	Clinical Operations and EPRR			X	Indirect	Sharon Stuart Mother - HTP Lead at SaTH	2024	ongoing	Nil Return 29.02.2024	Level 1 - Note on Register
Sullivan	Jane	Clinical Quality Lead	Nursing and Quality			X	Indirect	Close relation works for Shropshire Community Health Trust in a non-financial/non-commissioning role	Jun-21	ongoing	Nil Return 2.04.2025	Level 1 - Note on Register
Syed	Taz	Designated Doctor for Safeguarding Children	Chief Nursing Officer	X			Direct	Designated Doctor for One Devon	Jan-25		Nil Return 27.02.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
Syed	Taz	Designated Doctor for Safeguarding Children	Chief Nursing Officer	X			Direct	Named GP Safeguarding Mid and South Essex	Aug-14			Level 2 - Restrict involvement in any relevant commissioning decisions
Syed	Taz	Designated Doctor for Safeguarding Children	Chief Nursing Officer	X			Direct	GP Partner at Pall Mall Surgery	Dec-12			Level 2 - Restrict involvement in any relevant commissioning decisions
Szabo	Angela	Director of Finance	Chief Finance Officer					None Declared		ongoing	Nil Return 10.06.2025	
Taylor	Phoebie	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 01.08.2024	Left the ICB on 15th December 2025
Taylor	Rachel	GP Mentor Lead CFS	Service and Quality Improvement			X	Direct	Works as a Mentor Lead and Mentor Potential to refer work to colleagues or self, as per correct process,		ongoing	Nil Return 19.09.2024	Level 1 - Note on Register
Taylor	Rachel	GP Mentor Lead CFS	Service and Quality Improvement			X	Direct	Sister is a physio at SaTH and brother is NHS coach. Husband has recently retired as a GP in STW.		ongoing	Nil Return 19.09.2024	Level 1 - Note on Register
Thompson	Damien	GP Educator Lead CFS	Nursing and Quality			X	Indirect	Partner GP at Knockin Medical Practice	2017	ongoing	Nil Return 19.09.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Thompson	Damien	GP Educator Lead CFS	Nursing and Quality			X	Indirect	Partner GP at Woodside Medical Practice	2023	ongoing	Nil Return 19.09.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Thompson	Damien	GP Educator Lead CFS	Nursing and Quality	X			Direct	Director of Dr Melanie Wellbeing Clinic and Senior Partner at Woodside	2022	ongoing	Nil Return 19.09.2024	Level 2 - Restrict involvement in any relevant commissioning decisions

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Thompson	Joanne	LD Case Manager	All Age Continuing Care & Individual Commissioning					None Declared		ongoing	Nil Return 01.07.2024	
Thompson	Melanie	GP Educator Lead CFS	Nursing and Quality	X			Direct	Director of Dr Melanie Wellbeing Clinic and Senior Partner at Woodside	2022	ongoing	Nil Return 19.09.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Thompson	Melanie	GP Educator Lead CFS	Nursing and Quality			X	Indirect	Medical Practice GP Champion Voluntary Creative Health	2017	ongoing	Nil Return 19.09.2024	Level 1 - Note on Register
Thompson	Melanie	GP Educator Lead CFS	Nursing and Quality			X	Indirect	Partner of GP in Shropshire	2017	ongoing	Nil Return 19.09.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Thompson	Melanie	GP Educator Lead CFS	Nursing and Quality			X	Indirect	Member of British Menopause Society	2017	ongoing	Nil Return 19.09.2024	Level 2 - Restrict involvement in any relevant commissioning decisions
Thompson	Victoria	Joint Referral Assessment Service (RAS) AND Telford Referral and Quality Services (TRAQ) Supervisor	Referral Assessment Service					None Declared		ongoing	Nil Return 28.06.2024	
Timmins	Jessica	Integrated Commissioning Manager	Commissioning and Contracting			X	Direct	Volunteering with STW Maternity and Neonatal Voices Partnership.	12.11.2025	ongoing	05.02.2026	Level 2 - Restrict involvement in any relevant commissioning decision
Toro-Pearce	Brett	Head of CHC/IDC	All Age Continuing Care & Individual Commissioning						Apr-25	ongoing	Nil Return 29.04.2025	
Trumper	Alison	Senior People Transformation Lead - Train/Growing for the Future	People Team						Sep-25	ongoing	Nil Return 18.09.2025	Left the ICB on 23rd March 2026
Turner	Claire	Corporate Office Manager	Corporate Affairs					None Declared		ongoing	Nil Return 01.05.2025	
Van Beek	Cordelia	CHC Nurse	Nursing and Quality			X	Indirect	Son has ASD and complex behavioural needs	Mar-17	ongoing	Nil Return 10.09.2024	Level 1 - Note on Register
Waddilove	Darren	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 8th December 2025
Vivian	Meredith	Independent Chair SWS PCN										
Walker	Elizabeth	Head of Primary Care & PCN Development	Primary Care (General Practice, Dentistry, Optometry)		X		Indirect	Occasional locum work in community pharmacies 1 - 2 days per month	Jul-24	ongoing	Nil Return 29.04.2025	Level 2 - Restrict involvement in any relevant commissioning decisions
						X	Indirect	Sister works at Shawbirch Medical Practice	Apr-25	ongoing	29.04.2025	
Ward	Mark	Senior Financial Accountant	ICB Finance					None Declared		ongoing	Nil Return 28.06.2024	

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Watkiss	Laura	Team Administrator	Pharmacy and Medicines Optimisation					None Declared		ongoing	Nil Return 09.05.2025	
Watkins	Amelia	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 28.06.2024	Left the ICB on 1st December 2025
Watkins	Lorna	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 19.06.2024	
Weaver	Heather	Planning and Performance Support Officer	Planning and Performance					None Declared		ongoing	Nil Return 29.04.2025	
Welch	Caroline	SCC Support Officer	Acute Services					None Declared		ongoing	Nil Return 13.05.2025	
Wells	Sophie	Primary Care Senior Administrator	Primary Care (General Practice, Dentistry, Optometry)					None Declared		ongoing	Nil Return 30.04.2025	
West	Aaran	POD Direct Operational Lead	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 29.04.2025	Left the ICB on 5th January 2026
Whitaker	Adrian	POD Call Handler	Prescriptions Ordering Direct			X	Indirect	Close friend with POD Supervisor - Aaran West		ongoing	Nil Return 28.06.2024	Level 1 - Note on Register Left the ICB on 15th December 2025
White	Helen	Service Redesign Manager	Service Improvement and Delivery Assurance					None Declared		ongoing	Nil Return 29.05.2025	
White	Nicola	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 17.02.2025	Left the ICB on 5th January 2026
Whitehouse	Charmaine	Primary Care Administrative Assistant	Primary Care (General Practice, Dentistry, Optometry)					None Declared		ongoing	Nil Return 29.04.2025	
Whiting	David	Transformation and Commissioning Partner	Planning and Performance					None Declared		ongoing	Nil Return 28.05.2025	
Whitley	Jason	Data Lead	ICB Finance					None Declared		ongoing	Nil Return 09.06.2025	Left the ICB on 19th March 2026
Wilkinson	Matthew	Senior Contracting Lead	Commissioning and Contracting			X	Indirect	Wife works as an Endoscopy Nursing Assistant for SaTH	Mar-17	ongoing	Nil Return 29.04.2025	Level 1 - Note on Register
Williams	Bernadette	Primary Care Contracts and Contracts Delegated Commissioning Manager	Commissioning and Contracting					None Declared		ongoing	Nil Return 06.05.2025	
Williams	Jane	Planning and Performance Lead	Planning and Performance					None Declared		ongoing	Nil Return 05.09.2025	
Williams	Katie	POD Call Handler	Prescriptions Ordering Direct					None Declared		ongoing	Nil Return 01.07.2024	Left the ICB on 15th December 2025
Williams	Lynne	Referral Assessment Service (RAS) Administration Officer	Referral Assessment Service					None Declared		ongoing	Nil Return 13.05.2025	
Williams	Sandra	HCSW Academy Manager	People Team					None Declared		ongoing	Nil Return 29.04.2025	Left the ICB on 26 February 2026
Wong	Luen	Named GP for Safeguarding	Nursing and Quality					None Declared		ongoing	Nil Return 14.08.2024	
Wood	Wendy	Finance Business Partner	ICB Finance					None Declared		ongoing	Nil Return 30.04.2025	
Woodward	Amelia	Communications and Engagement Officer	Communications and Engagement			X	Indirect	Telford Tigers - voluntary position marketing.	Jun-24	ongoing	Nil Return 27.11.2024	Level 1 - Note on Register Left the ICB on 26th March 2026

Surname	Forename	Position/Job Title	Department	Type of Interest				Nature of Interest	Date of Interest			Action taken to mitigate risk
				Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct or Indirect?		From	To	Date Declaration Reviewed	
Woodward	Amelia	Communications and Engagement Officer	Communications and Engagement			x	Indirect	Tik Tok influencer	Mar-21	ongoing		Level 1 - Note on Register Left ICB on 26th March 2026
Wright	Ceridwen	Care Home Lead Technician	Pharmacy and Medicines Optimisation			x	Indirect	Unpaid Director and volunteer for a Community Interest Company - Outdoor Connections CIC	08 2024	ongoing	Nil Return 30.04.2025	Level 1 - Note on Register
Wright	Gareth	Head of Clinical Operations and EPRR	Clinical Operations and EPRR					None Declared		ongoing	Nil Return 07.01.2026	
Wrighton	Natalie	Project Support Officer	Service Improvement					None Declared		ongoing	Nil Return 29.04.2025	
Yates	Ruth	Finance Business Partner	Finance					None Declared		ongoing	Nil Return 03.12.2024	on secondment to SCHAT from June 2024 to June 2025
Yeomans	Sophia	Transformation & Commissioning Partner	Service Improvement					None Declared		ongoing	Nil Return 24.06.2024	
Zafar	Aamir	Senior Pharmacist PCN and Place	Safeguarding and Medicine Management					None Declared		ongoing	Nil Return 01.05.2025	